



## Notable Dates in Construction HERstory ....

**1918**

The first woman was admitted into the UBC as part of a merger of the Box Makers and Sawyers Union.

**1957**

The UBC Constitution was officially amended to include women, 8,864 of whom were in good standing with the Union. The Constitution was also amended to include the term "sister."

**1979**

United Tradeswomen was founded in **1979** to put pressure on unions to create equal employment opportunities and build solidarity for women.

**1980'S**

Overall, Sisterhood presence in Union beginning to be felt; In **1980** Chryse Gibson of Local 608 placed first in the 4th year apprenticeship contest.

In the early **1980s**, 500 women from various non-traditional jobs came together for a National Tradeswoman Conference, 45 of whom represented the UBC; Non-Traditional Employment for Women, or N.E.W., was gaining visibility. They fought, strategized and negotiated jobs for women on large projects such as the North River Water Pollution Control Plant, a job that gave many women

their start in construction and set a standard for effective organizing tactics; In **1984**, the first female instructor, Lynda Lyday, was hired part-time at Labor Technical College.

**1990'S**

New York Sisters continued to organize ad hoc committees throughout the decade; In **1994**, two Sister carpenters, Rebecca Lurie and

Deborah Starr Reed, were hired as apprentice counselors to address retention and recruitment; In **1996**, full-time female Health & Safety instructor, Lisa Margherita, and carpentry instructor, Elly Spicer, were hired at Labor Technical College. Rebecca Lurie was promoted as first female Director of Special Projects at the Labor Technical College in **1999**.

**2000**

"Sisters in the Brotherhood" is formed.



**2002**

The UBC holds the first EVER UBC Women's Conference in Las Vegas. Over 250 women attended, six from our District Council; New York City District Council of Carpenters Women's Committee is formed with full support of the leadership.

**2004**

The NYCDCC sponsors 16 women at the second UBC Women's Conference.

**2006**

First Sister, Elly Spicer, elected as Delegate to the District Council for Local 608; Sister Spicer was also a Delegate to the UBC International Convention; NYC District Council of Carpenters Mentoring Program is created.