



INTERNATIONAL ASSOCIATION of MACHINISTS
and AEROSPACE WORKERS

MACHINISTS BUILDING, 1300 CONNECTICUT AVENUE, WASHINGTON, D. C. 20036

Office of the
INTERNATIONAL PRESIDENT

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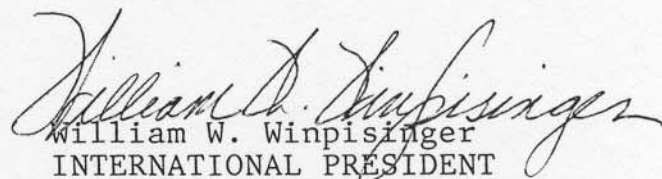
Mr. Nathan Spero
Research Director
United Electrical, Radio, and
Machine Workers of America
11 East 51st Street
New York, New York 10022

Dear Nat:

On behalf of myself, General Vice President Sal Iaccio, and the thousands of IAM - General Electric/Westinghouse workers, I want to wish you a happy and full retirement. All General Electric and Westinghouse workers have benefited from your years of experience and expertise in dealing with these two multinationals.

With best personal wishes, I am

Fraternally yours,


William W. Winpisinger
INTERNATIONAL PRESIDENT

W/bm