

OUR FAMILY
1892
398 WORKERS

"A FAMILY AFFAIR"

OUR FAMILY
1916
11,768 WORKERS

8

HOOR DAY

PARADE AND CELEBRATION
BY

**ENDICOTT-JOHNSON'S
BIG FAMILY**

JOHNSON CITY
OCT, 28
1916

OUR FAMILY
1940
?

In Friendly Greeting

to

Our “Big Family”

Whose Interests Are Our Interests

H. B. ENDICOTT

GEORGE F. JOHNSON

WENDELL ENDICOTT

HARRY L. JOHNSON

C. B. LORD

ELIOT SPALDING

GEORGE W. JOHNSON

“In Appreciation of the GOOD FELLOWSHIP and HUMAN KINDNESS Which Has Marked the Progress of ENDICOTT, JOHNSON & CO. for 25 Years.”

From the beginning, a quarter of a century ago, we have realized that the big, broad Endicott-Johnson policy was founded on the sincere desire to have their people work and live under conditions that make for Health, Contentment, Prosperity and above all for the making of Better Men and Women.

All through the upbuilding of this immense organization, to whom so many thousands of us are indebted for our splendid opportunities, never once have they faltered in their wish to extend a helping hand. Some of us are privileged to know how much distress has been relieved by the ever willing hearts of the real men who are the firm of Endicott, Johnson & Co.

Their public benefactions, although modestly given, are well known. Always have they listened kindly to any grievances real or fancied. And the fact that there has never been a ripple of labor disturbance in Johnson City or Endicott is a splendid testimonial to their keen sense of fairness towards their “Big Family.”

The Unsolicited and Voluntarily given EIGHT-HOUR DAY calls forth our sincere thanks and appreciation and on behalf of the big Endicott-Johnson family we extend our heartfelt gratitude to our friends, and employers, MESSRS. ENDICOTT, JOHNSON & CO.

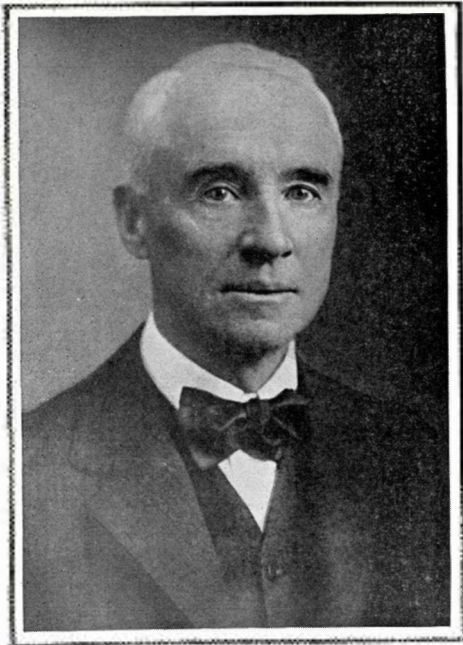
H. Frail,
J. Clapham,
George Ames,
James Hickey,
A. Smith,
C. Carver,
Nellie Ritchie,
Fay Waterman,
Bert Booth,
James Snedaker,
James Drum,
John Wedge,
Anna Youngs,
Lizzie Powers,
Nettie O'Connell,
Nellie Cady,
Emma Stearns,
Blanche Burgess,
Charlie Smith,
Frank Towner,
George Hart,
Wilbur June,
F. K. Barnett,
John Foley,
Frank Crone,
George Lester,

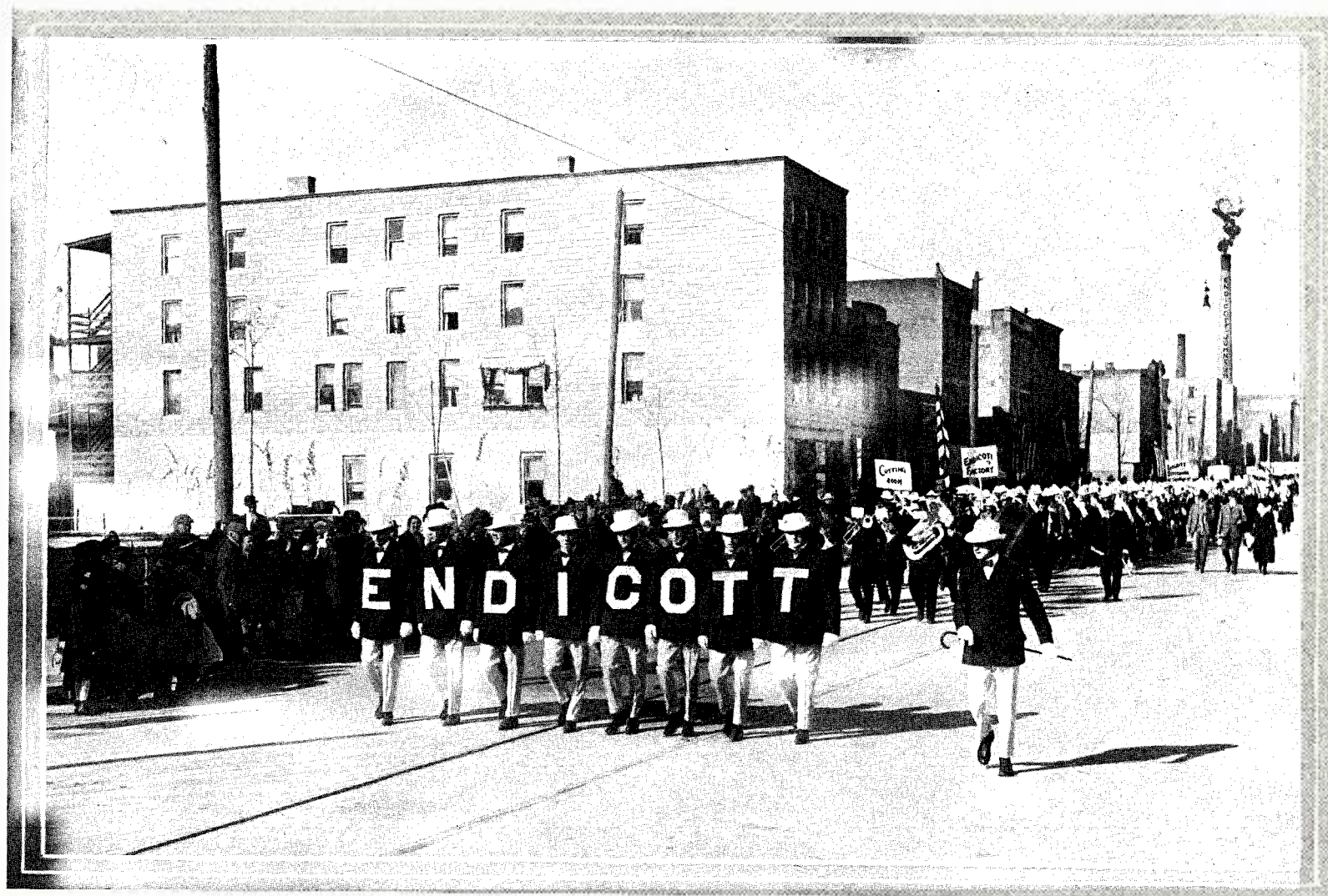
Warren Whitcomb,
Jerry Kane,
Elizabeth May,
Fanny Shepardson,
Mrs. Bert White,
Miss Evans,
James Connerton,
D. J. Connerton,
Pat O'Hara,
A. Schermerhorn,
L. Matteson,
Fred Gaige,
Charles Gaige,
William Kolmus,
Charles Martin,
George Lynch,
George Holyoke,
John Hanley,
James Holleran,
John Hunt,
Phillip Nystrum,
Jacob Newfield,
William Waltman,
Paul Gaylough,
M. J. Knickerbocker,
L. A. Roberts,
J. Painter,

R. Wheaton,
Harry Lewis,
James Sandwick,
Fred Neville,
William Wood,
Margaret Hill,
Marion Pride,
Thomas Mahoney,
Charles Mitzon,
F. E. Hills,
Charles Lasky,
John Banks,
George Badger,
H. Van Housen,
S. Brewster,
Jack Storton,
Joe Nolan,
E. Hinsdale,
O. Dodge,
Art Drum,
Charlie Hahn,
Walter Biles,
Jess. Jones,
John Welch,
John Trumble,
Hattie Hatch,
Pearl Riley,

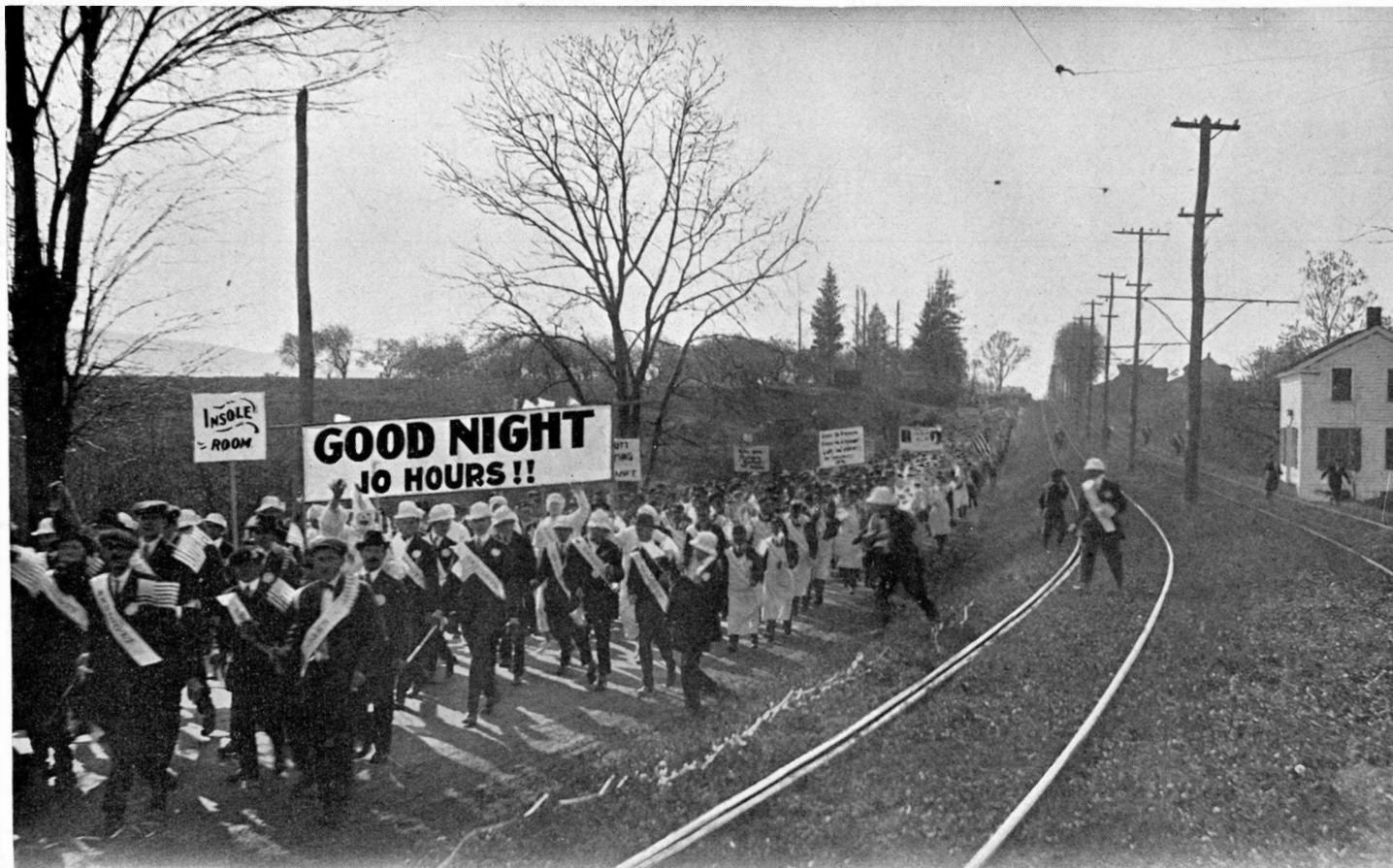
John Burrows,
F. Waterman,
R. J. English,
B. Hart,
John Campbell,
Thomas Robinson,
John Dutkosky,
R. J. Harrington,
Frank Powers,
Rex Tracey,
A. H. Bermod,
Eddie Ball,
Walter Brink,
Charles Maples,
Charles Ruska,
J. W. Keller,
Paul Evans,
Mert Bell,
Harley Brown,
Willis Johnson,
D. Slack,
C. Goodnough,
E. Benjamine,
E. Tarbox,
W. O'Brien,
Scott Wilbur,
M. Fay,

Committee.





The Endicott branch of our family starts for Johnson City



On the "hike" to Johnson City

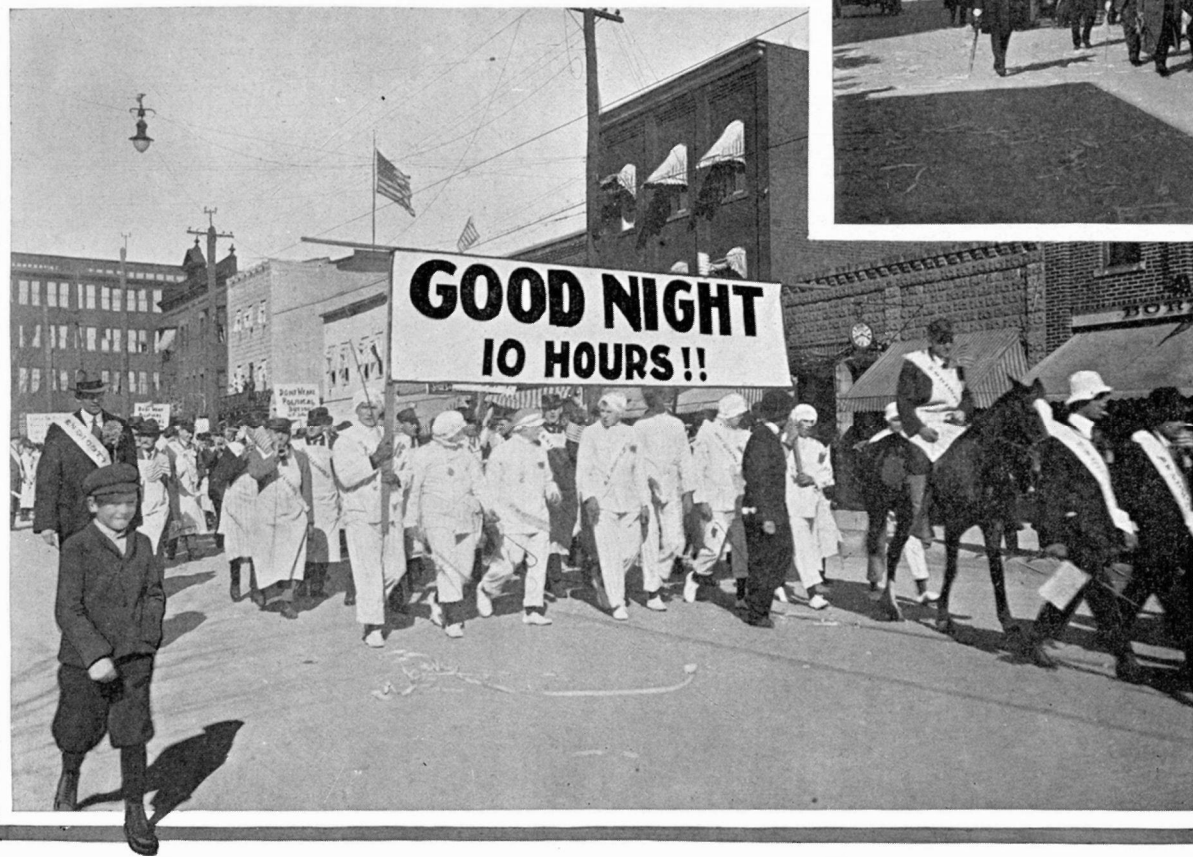
“Sole for the Wide, Wide World.”

Endicott Sole Leather Room Workers



“Old Glory” carried in state

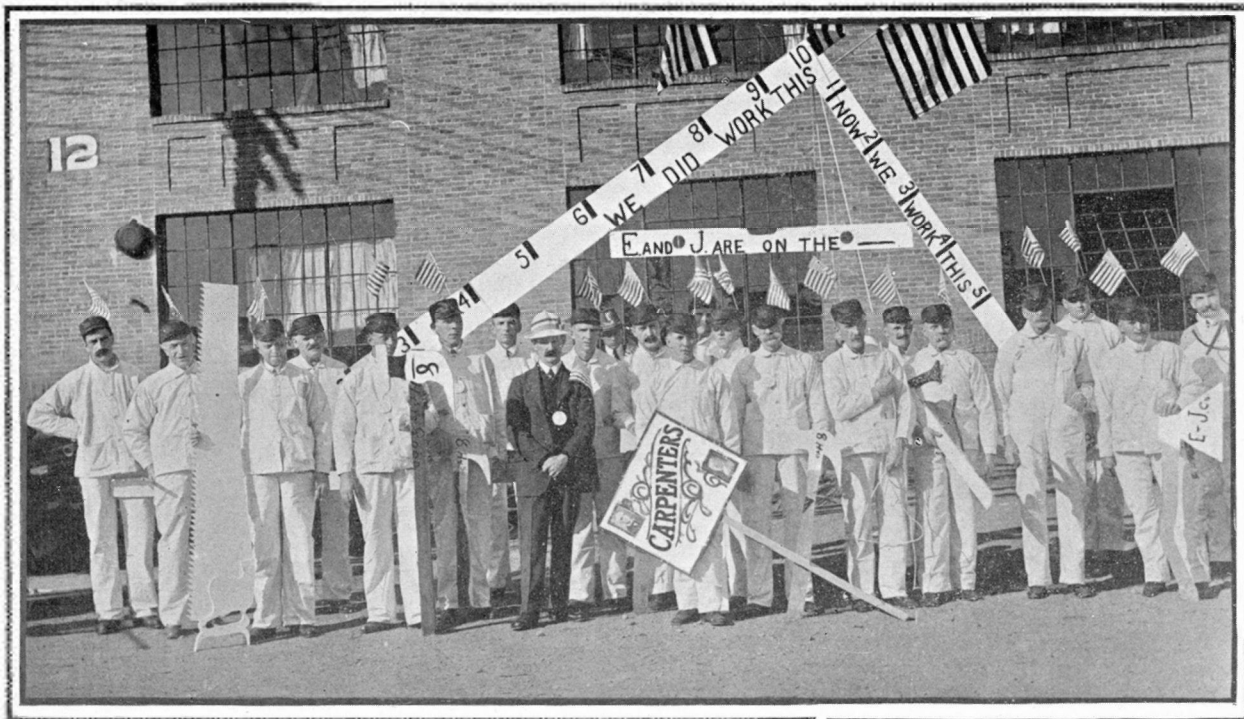
Joyful Endicott Machinists



"10 Hours" About to Retire aided by the Endicott Lasting Room



Happy Girls of the Sales Department



"E. & J. Are on the Level"
say the Johnson City Carpenters

"The Only Knockers in Johnson City," but their knocking helps. Johnson City Machinists ready for the parade





1—H. B. Endicott and George F. Johnson escorted by Young America, on the "hike" to Johnson City.

3—Mr. and Mrs. Geo. F. Johnson.

2—H. B. Endicott and daughter, Mrs. Eugene Endicott.

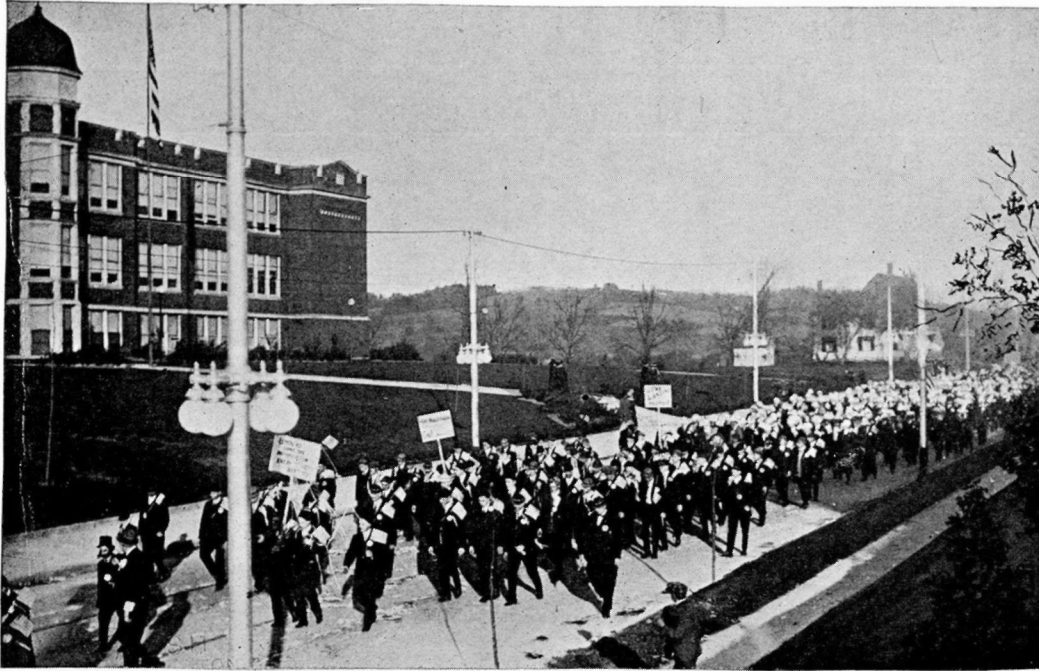
4—"H. B.," "Geo. F." and Miss Lillian Johnson "stepping out" on the road to Johnson City.

In Good Company

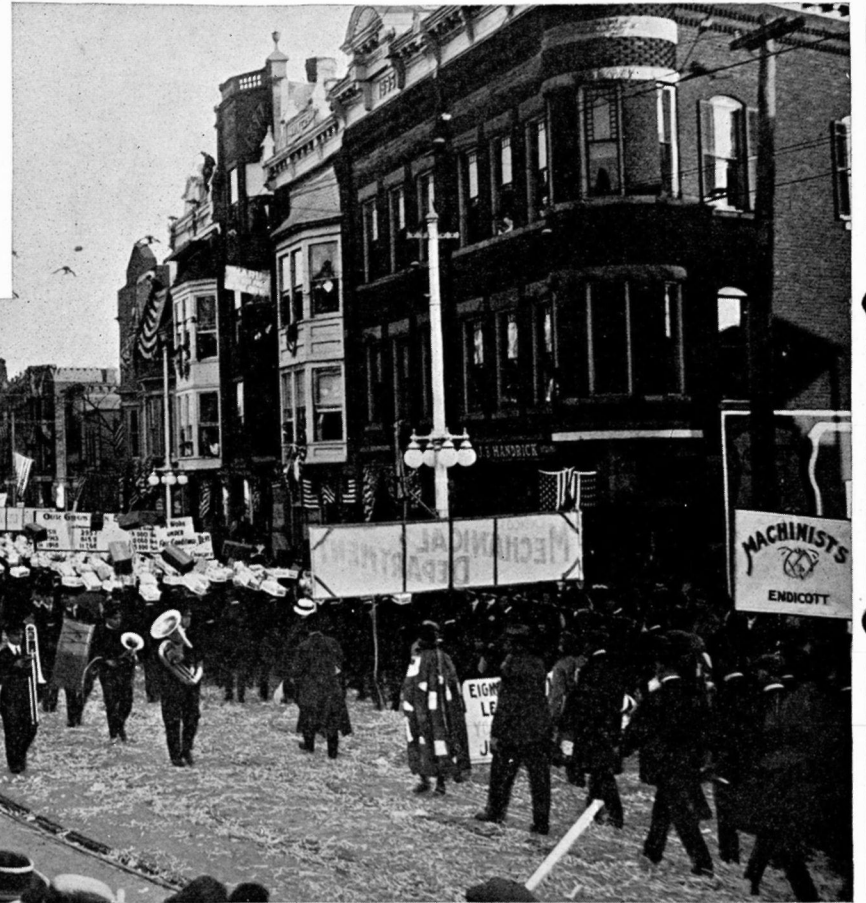
2—Geo. W. Johnson, Miss Marion Johnson, M. J. Knickerbocker
and Father Borisoff leading the Tannery Workers



1—Firm believers in their motto—"Fidelity and Loyalty."



Views of Main Street during the parade.



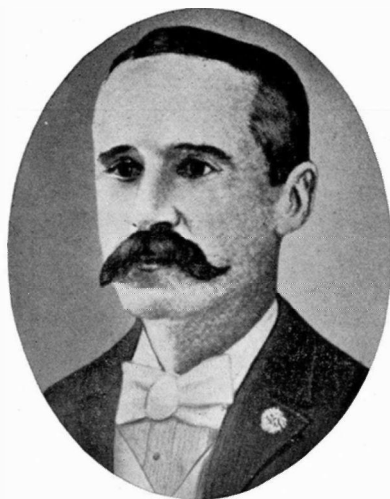


1901

Grading Washington Ave., Endicott. Welt Factory in background in course of construction.



1916
Washington Ave., Endicott on 8-Hour-Day.



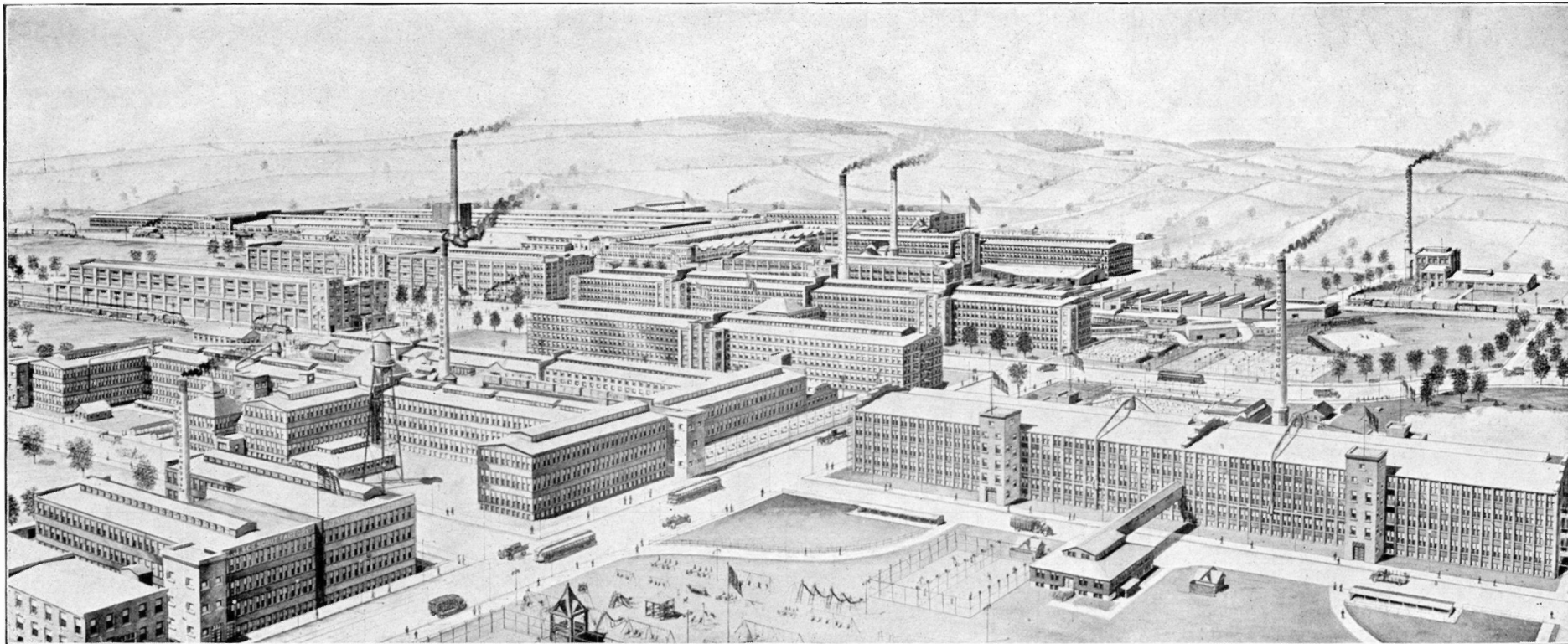
H. B. Endicott in the early days of the business.



“The Mother of Them All”
Work Shoe Factory, Johnson City, in 1890.



“Geo. F.” when he first became a partner in the firm.



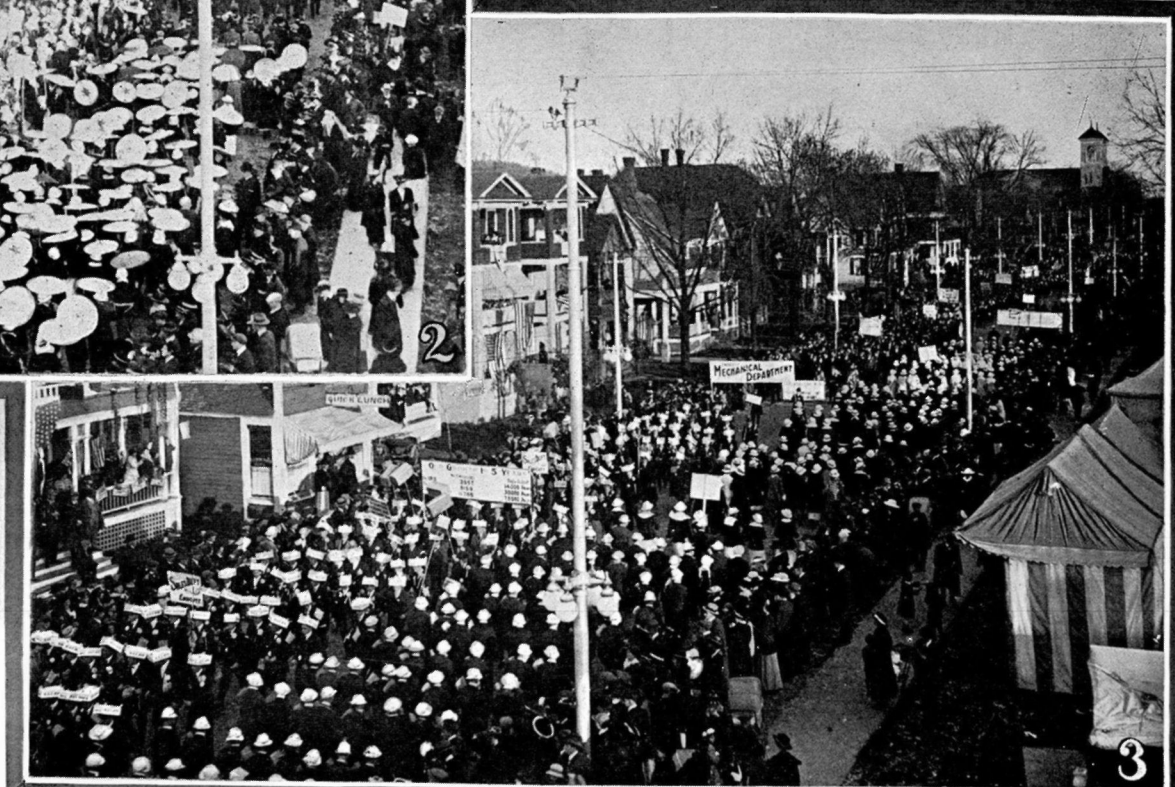
"26 Years Growth"
Birdseye View of E-J Factories and Tanneries in 1916



1—The smiling faces show that joy was everywhere.

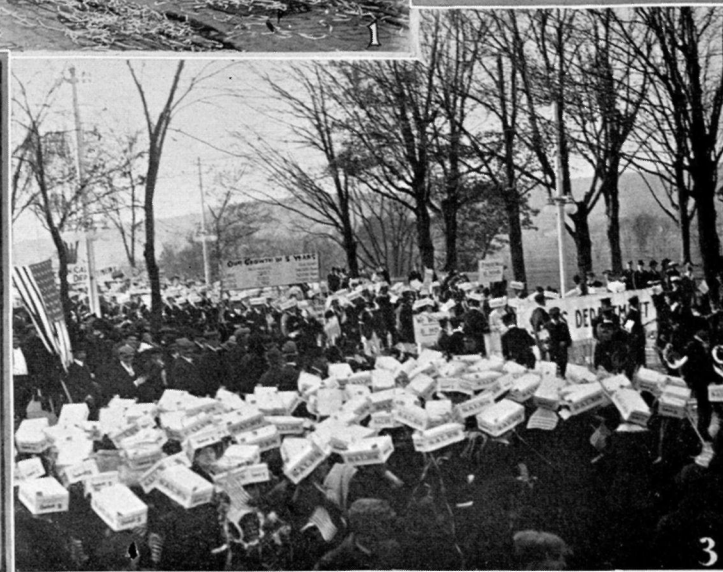


2 and 3—Only a small part of our family gathering.
An idea of what a "Big Family" we really are.





Views of the countermarch.



1. The Head of the Parade.
2. Johnson City Blacksmiths.
3. Waiting for the signal to march.



It Was Our Family's Own Celebration

To them all credit is due. It was conceived by them, managed by them, and carried out by them. They raised the fund for the celebration. They dictated the sentiments of the countless banners, every one of which expressed that priceless asset to any firm—CONFIDENCE.

We Are Proud Of Our Family.





1. The Girls of the Sales Dept. say: "We Work 8 Hours, Others Work 10 Hours."
2. Enthusiastic girls of the Johnson Welt.

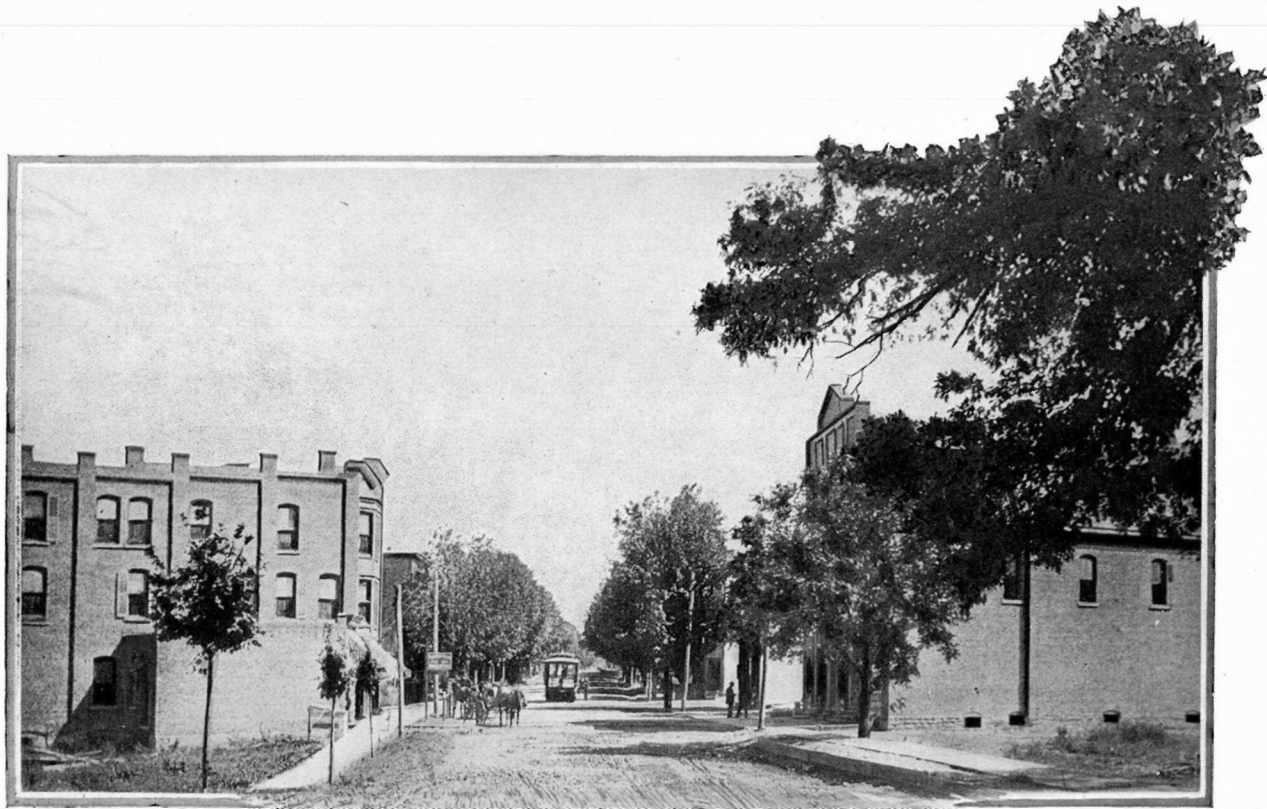
3. During the countermarch. Girls of the — Warehouse in foreground.
4. Uncle Sam and "8 Hours" with the best support on earth—the U. S. Army and Navy.



1. Two of the family. Eliot Spalding, H. L. Johnson and "398 Children."

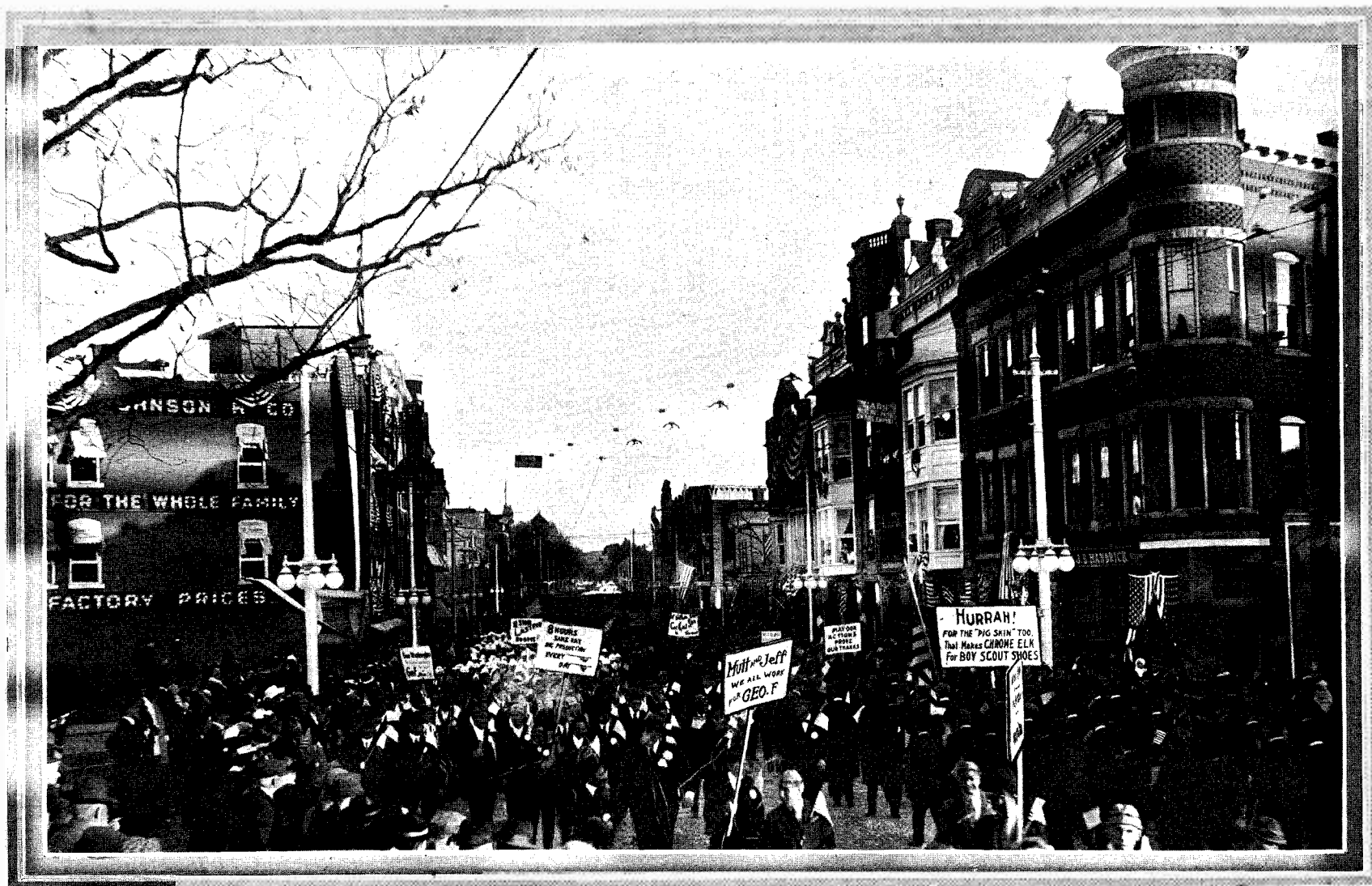


2 and 3—Views of Main Street, looking East.



1890

Corner Main and Arch Streets, Johnson City, looking East.



1916

Corner Main and Arch Streets, Johnson City, looking East during the parade.

George F. Johnson
Memorial Library
Brooklyn, New York
Tel. 754-1744

