

THE
ENDICOTT
JOHNSON
MEDICAL
SERVICE



*The Endicott Johnson Workers
Medical Service*

JOHNSON CITY
N. Y.

ENDICOTT
N. Y.

WEST ENDICOTT
N. Y.

BINGHAMTON
N. Y.

OWEGO
N. Y.



ENDICOTT JOHNSON
MAKERS OF
BETTER SHOES *for* EVERYBODY

Copyright 1928



INTEREST in the physical and mental contentment of the men and women who are employed in the shoe factories and tanneries has been an outstanding feature of Endicott Johnson since it was first organized. All our 17,000 workers and their dependents, forming a great family of about 60,000 individuals, are cared for by our medical department and the cost of this service is borne by our company.

Sickness, with its staggering expense, loses some of its terror when the industrial worker is assured of adequate medical care for himself and family. No wage deduction is made to pay for this service. Our workers are not forced to accept charity or to mortgage their future.

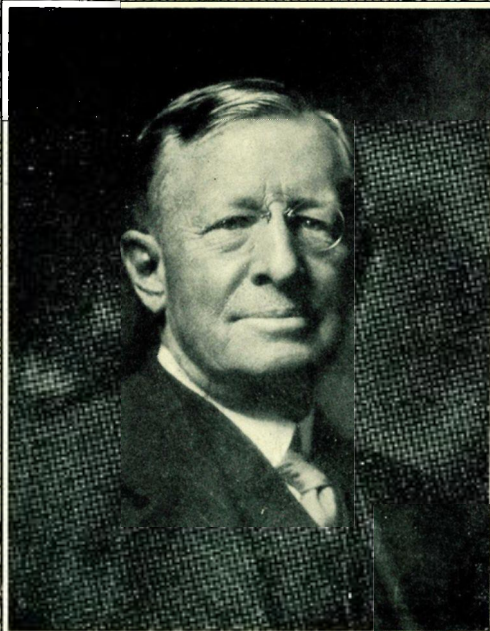
This booklet is designed to tell the story of our medical service and give a few details of how this work is carried on.

Our shoe factories and tanneries are located in Endicott, West Endicott, Johnson City, Owego and Binghamton, N. Y., and our workers, who are home owning and family loving people, live in these communities. In each of these communities there is a medical center furnishing twenty-four hour service to the Endicott Johnson family. A staff of twenty-eight physicians, sixty-seven trained nurses, three dentists, five dental hygienists, four pharmacists, two bacteriologists, two laboratory technicians, two physiotherapists, one radiographer, six ambulances, sixteen clerks and twenty other helpers, minister to the needs of our sick. During the year of 1927, staff doctors made 83,000 house calls, and more than 11,000 calls were made by our visiting nurses. There were 116,000 office visits, and 21,000 dental visits during the same period. In addition to these, when occasion required, the services of other doctors, nurses and hospitals were procured.

Every worker seeking employment receives a complete physical examination. If no serious defect is found, he is given six months trial at suitable work. He is then re-examined and, if satisfactory, is permitted to join our Sick Relief Association which entitles him to a weekly benefit of ten dollars and fifty cents. Membership is not compulsory, but about 12,000 workers are members, and last year they received \$132,000 for loss of time through sickness, of which they paid only \$118,000 in premiums of twenty cents a week.

Industrial accidents are cared for by our medical staff, as our company is self insured under the law of the State of New York. Injuries to our workers are kept at a minimum by practical instruction in industrial hazards and by careful supervision of machinery, plants and working conditions. Last year the total number of accidents treated was 3,876, of which 530 were serious enough to receive compensation. The amount of claims paid was \$74,987.

Some of the staff physicians have had special training and devote their time to special work. The major surgery is in charge of a surgeon and an assistant, who operate daily. Last year 581 major operations were performed. Diseases of the ear, nose and throat are treated by our trained specialists. The removal of diseased tonsils is another example of



GEO. F. JOHNSON
PRESIDENT OF ENDICOTT JOHNSON WORKERS

our efforts to safeguard the health of our family. Nearly 2000 such operations were performed last year. The eyes of our workers are cared for by an eye specialist, and our workers are able to purchase glasses at a minimum cost. Our dental service plays a large part in the prevention of disease and suffering.

Modern methods of physical exercise, electricity and massage are extensively employed to restore our workers to health.

We maintain two laboratories to assist our staff in medical diagnosis and the X-Ray is used both for the detection and cure of many troubles.

All drugs and medical supplies are furnished from our own well stocked pharmacies.

All of this service is without charge.

In connection with our hospitals, we provide a training school for nurses, which is registered by the New York State Board of Regents.

Each of the three medical centers operates a hospital devoted exclusively to the care of maternity cases. Prenatal care is given to our expectant mothers, and arrangement made for their admission to the hospitals. More than 1000 Endicott Johnson babies are born each year in these hospitals.

Our President, Mr. George F. Johnson, gives every baby its first pair of shoes, and starts a savings account of ten dollars for each baby when it receives a name. Mrs. George F. Johnson presents each mother with a ten dollar gold coin.

Our mothers remain in the hospital about two weeks and before they leave, receive instructions in the proper care and feeding of their babies. They return at frequent intervals to a well baby clinic where their babies are weighed and examined.

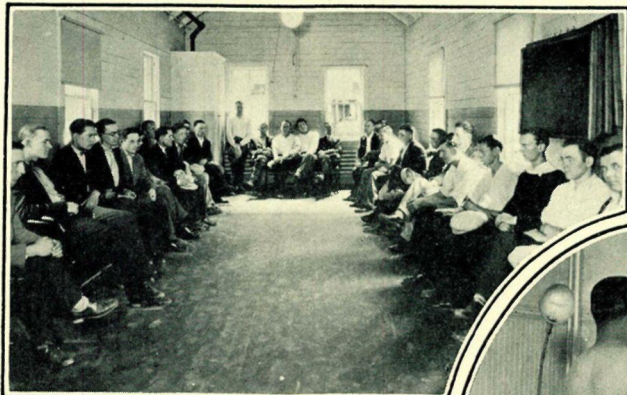
We maintain a farm in the country where convalescent girls and women rest and regain their health.

At Saranac Lake, N. Y., our company operates a sanitarium for the care and cure of our tuberculous. During 1927, there were twenty-nine patients under treatment.

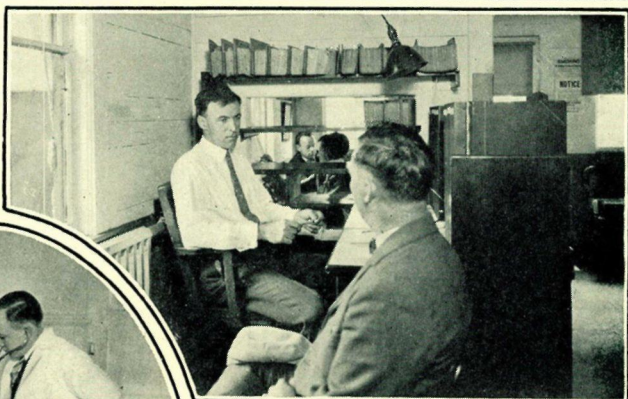
When death removes one of our workers, Endicott Johnson provides care for the dependents until they become self supporting. Last year seventy-seven widows with 320 children received the benefits of this plan.

Aged workers who are no longer able to work, and are not able financially to provide for themselves, receive a weekly allowance sufficient to keep them in comfort. Fifty-five workers are now benefited by this plan. Our relief department provides food, clothes, rent, fuel and all necessities for our workers who have met with life's misfortunes.

Thus, Endicott Johnson proves its interest in the health and contentment of the men and women who are employed in our shoe factories and tanneries. We are a wonderful family—a healthy, happy, fraternal, American working family.



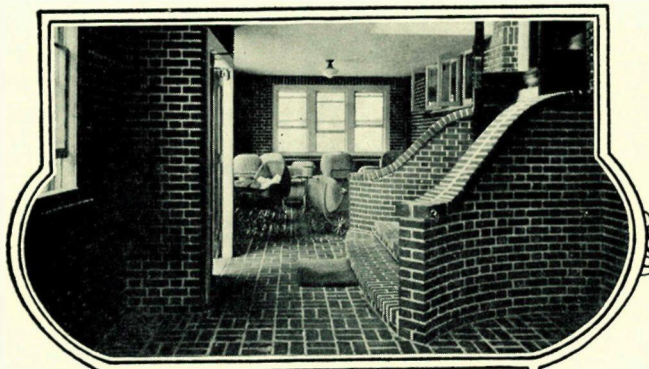
APPLICANTS SEEKING
EMPLOYMENT



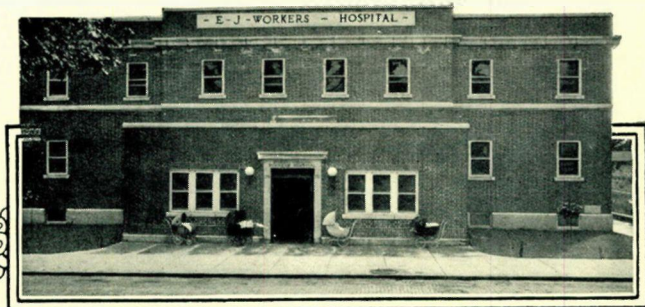
EMPLOYMENT MANAGER
INTERVIEWING APPLICANT



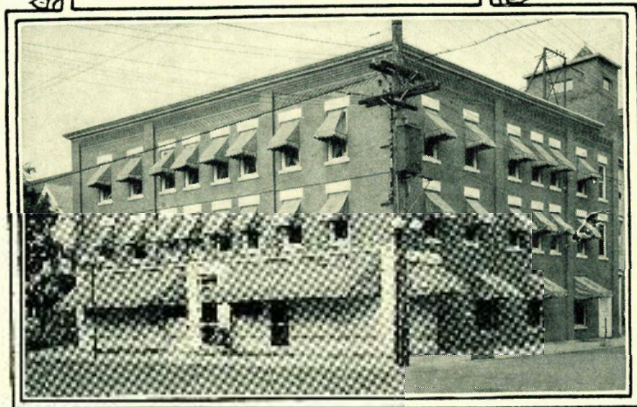
A COMPLETE PHYSICAL EXAMINATION



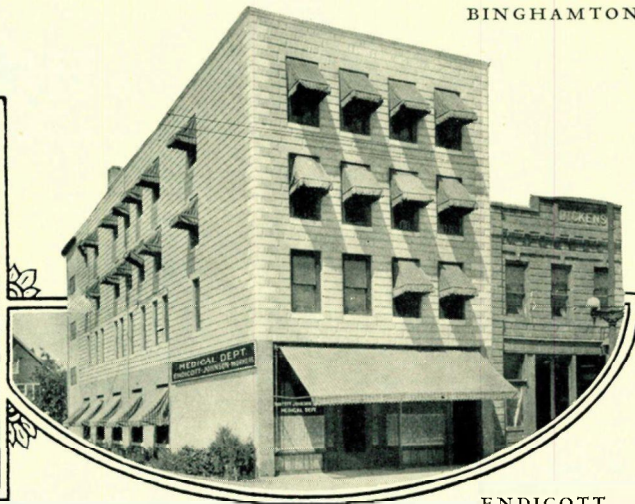
ENTRANCE BINGHAMTON MEDICAL



BINGHAMTON



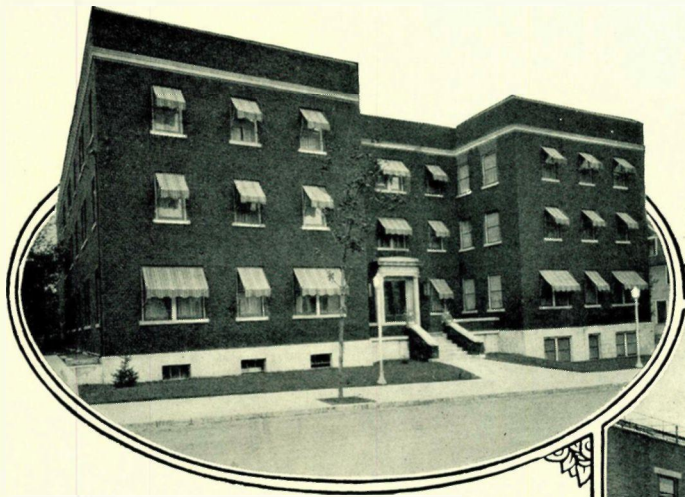
JOHNSON CITY



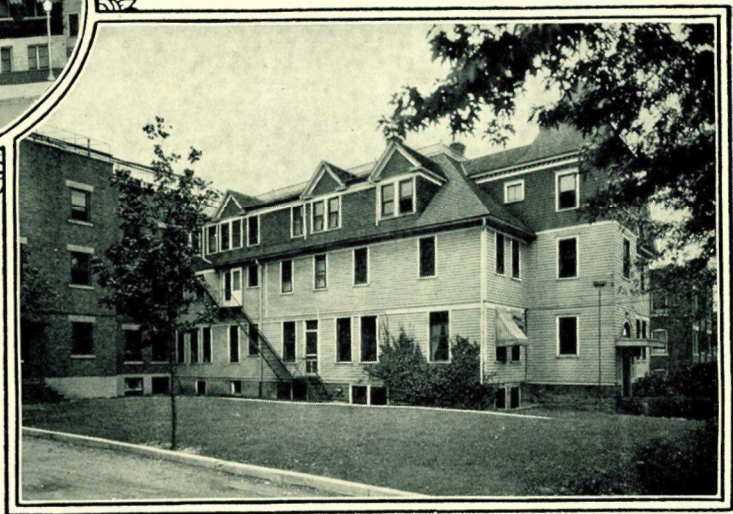
ENDICOTT

THREE MEDICAL CENTERS

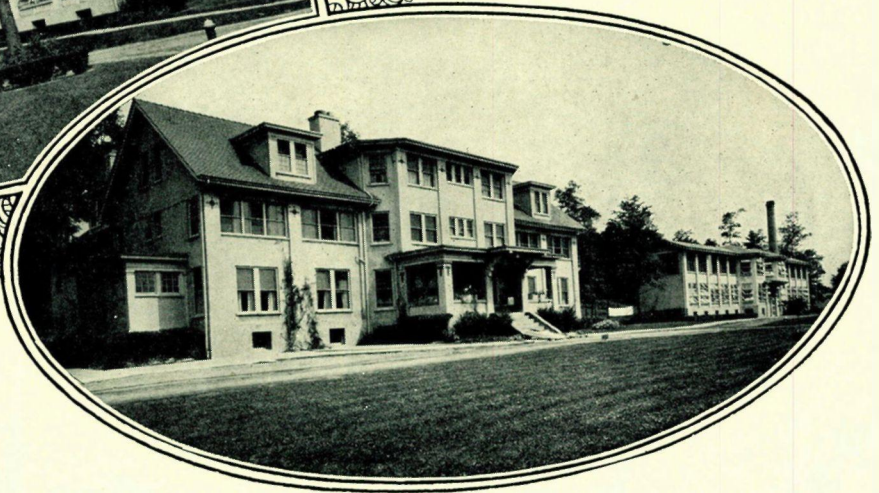
NURSES HOME GIVEN TO THE COMMUNITY
BY C. FRED JOHNSON, SR.

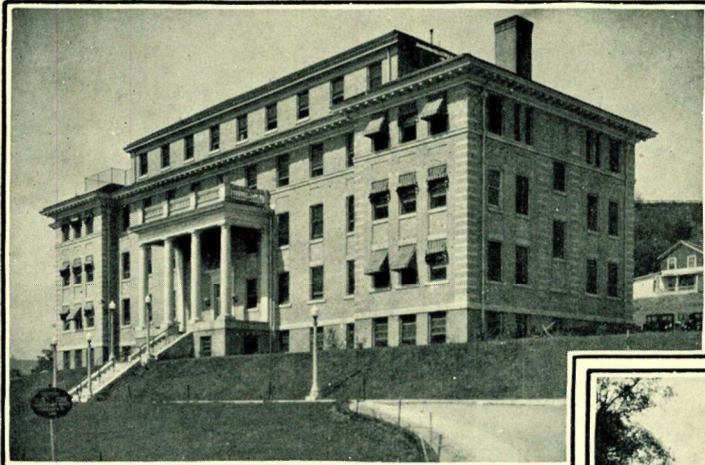


WILSON MEMORIAL HOSPITAL
AT JOHNSON CITY,
GIVEN TO THE COMMUNITY BY
ENDICOTT JOHNSON



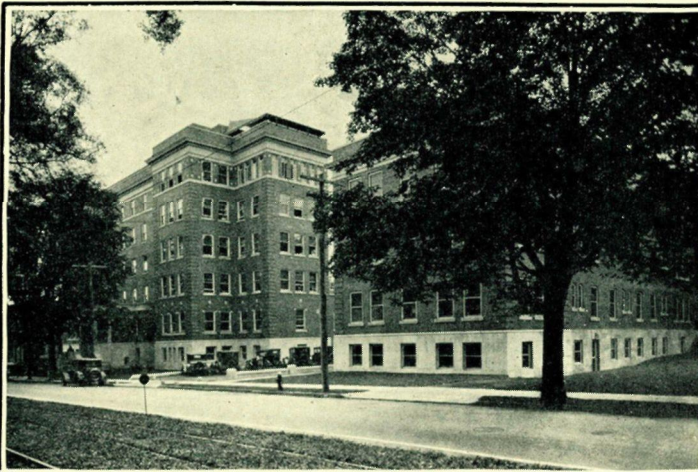
BROOME COUNTY TUBERCULOSIS HOS-
PITAL WHERE SOME ENDICOTT JOHNSON
WORKERS RECEIVE TREATMENT

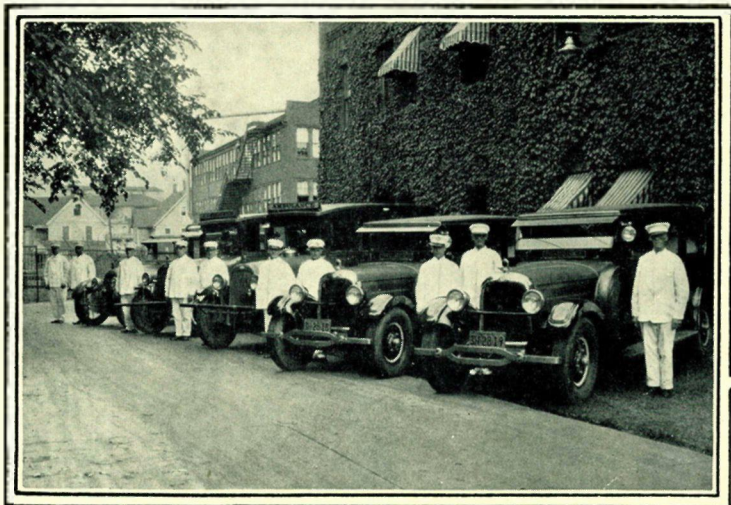




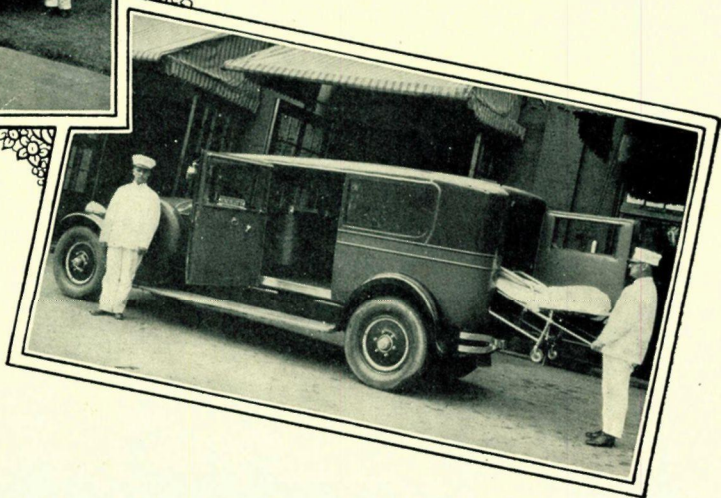
IDEAL HOSPITAL AT ENDICOTT, ERECTED
TO SERVE THE NEEDS OF WORKERS AND
OTHERS LIVING IN ENDICOTT AND
VICINITY

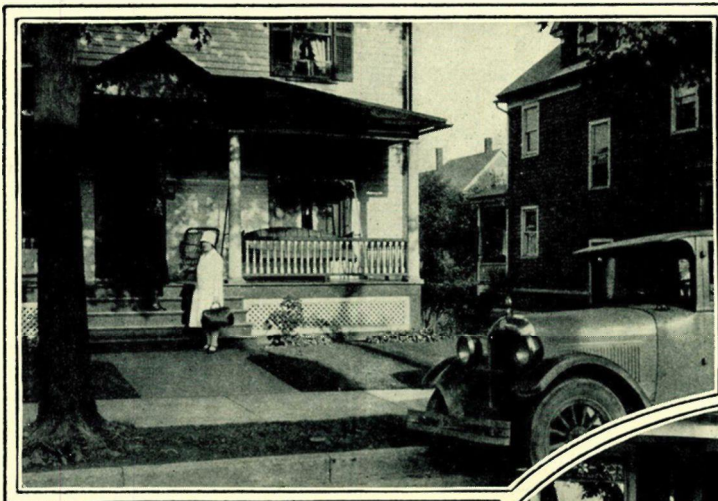
BINGHAMTON CITY HOSPITAL, ONE OF
THE ASSOCIATED HOSPITALS IN THE
MEDICAL SERVICE





AMBULANCE SERVICE OF ENDICOTT JOHNSON
FURNISHES TRANSPORTATION FOR
SICK AND INJURED

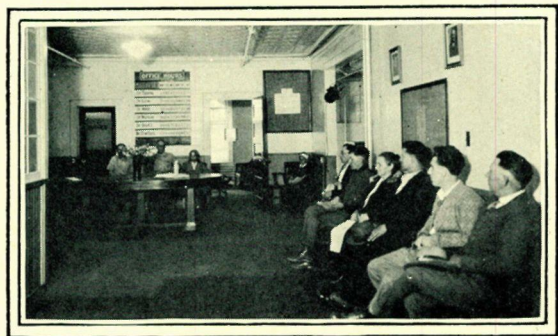
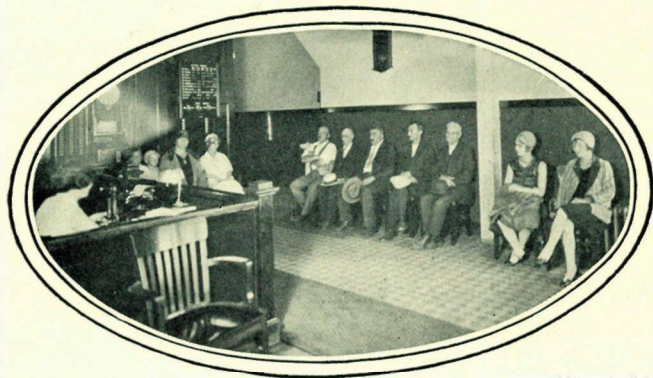
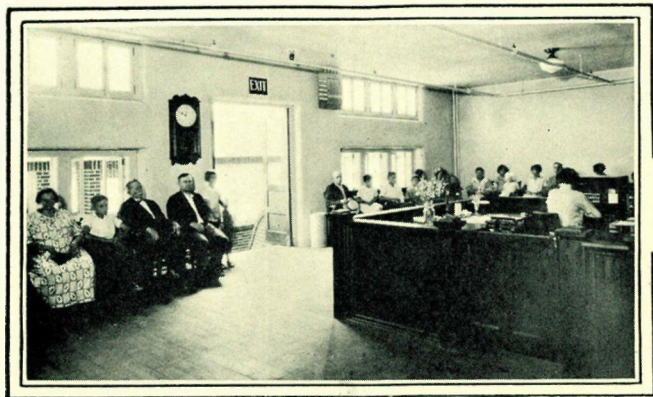




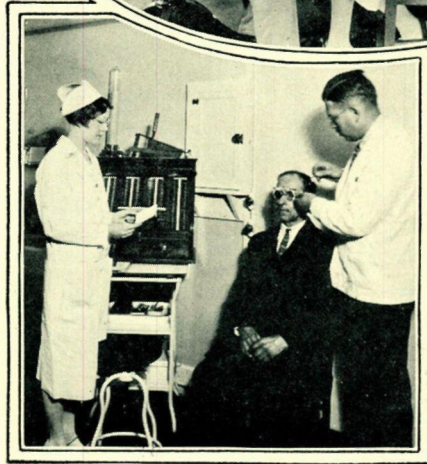
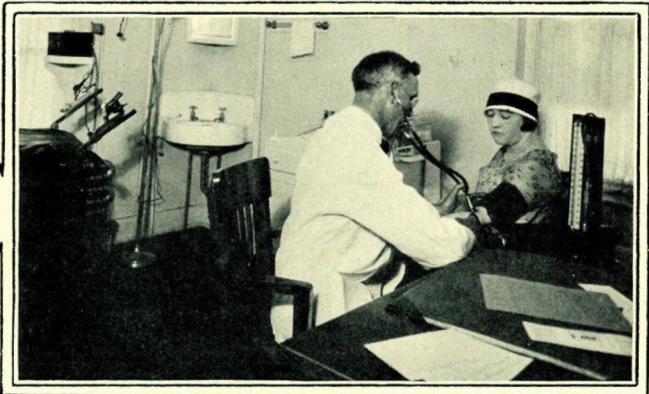
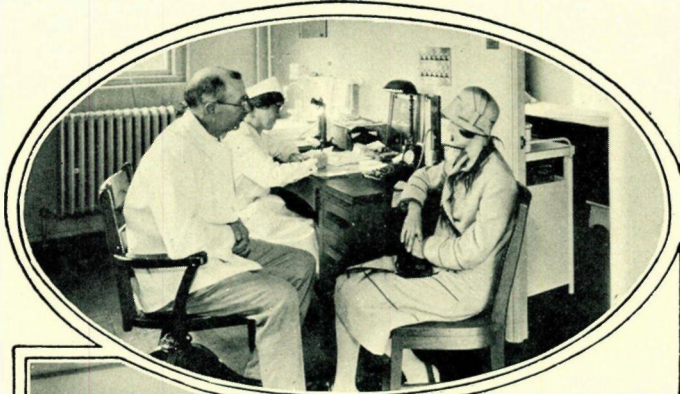
VISITING
NURSE



STAFF DOCTOR ON HIS DAILY ROUNDS

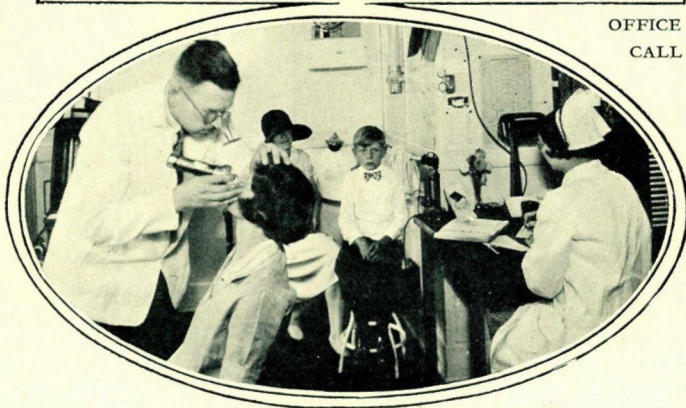


WAITING ROOMS FOR PATIENTS

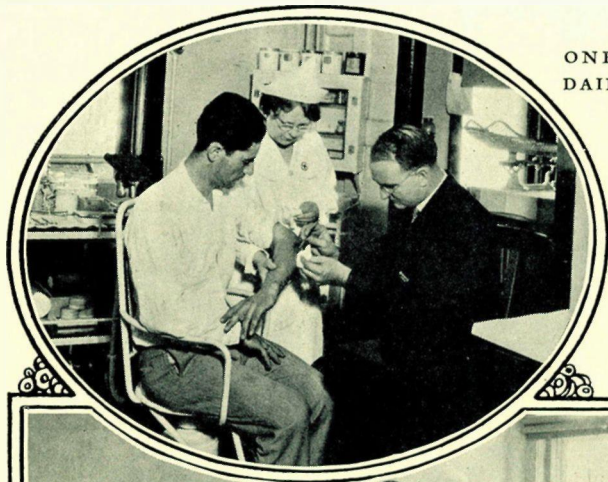


PROSPECTIVE
MOTHER
VISITING
DOCTOR

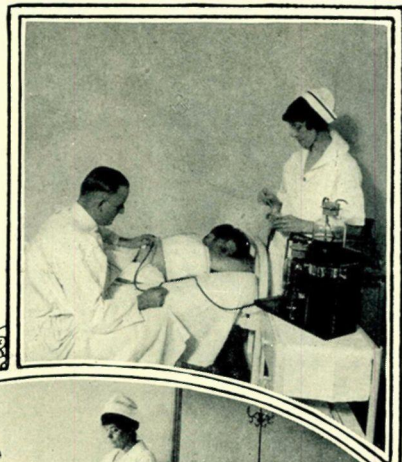
OFFICE
CALL



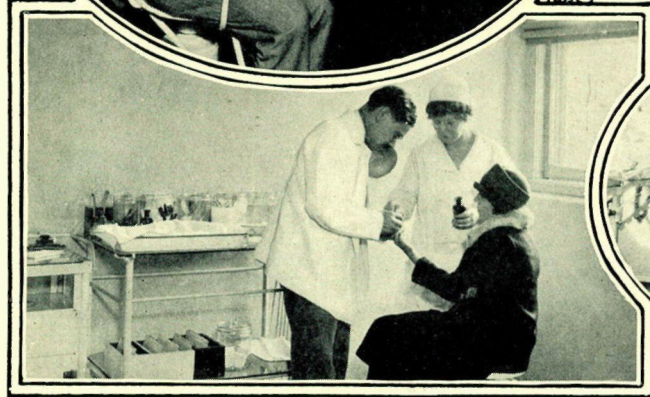
WORKERS' EYES ARE EXAMINED AND CORRECTED



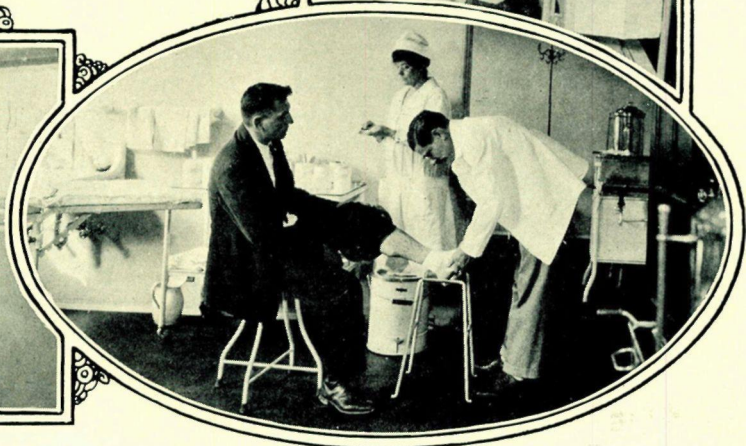
ONE OF THE MANY
DAILY DRESSINGS



A SPECIAL
TREATMENT

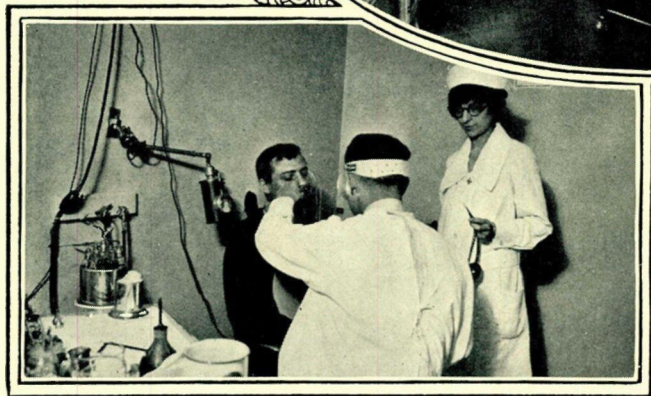
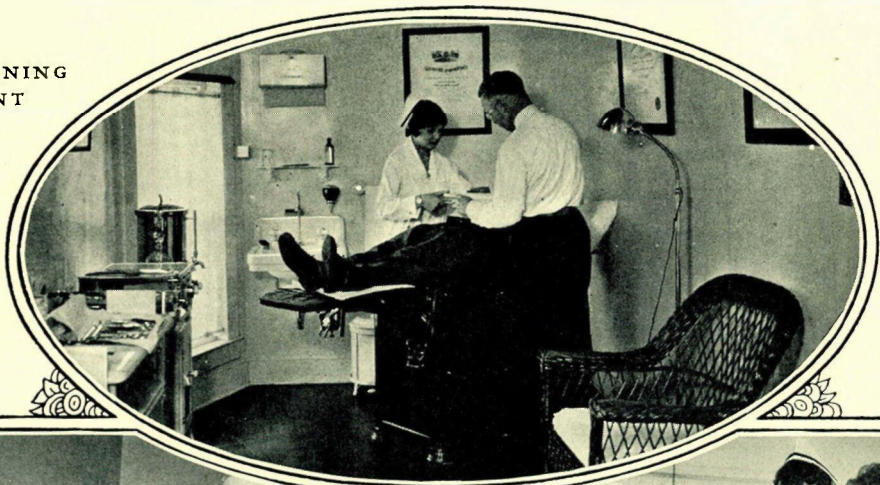


HOME INJURIES CARED FOR

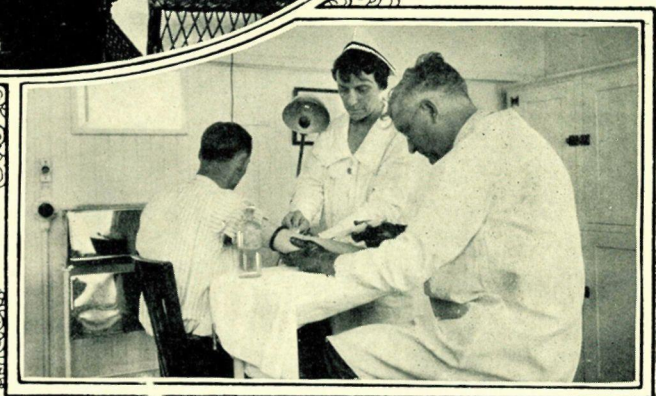


INJURED WORKER RECEIVING FIRST AID DRESSING

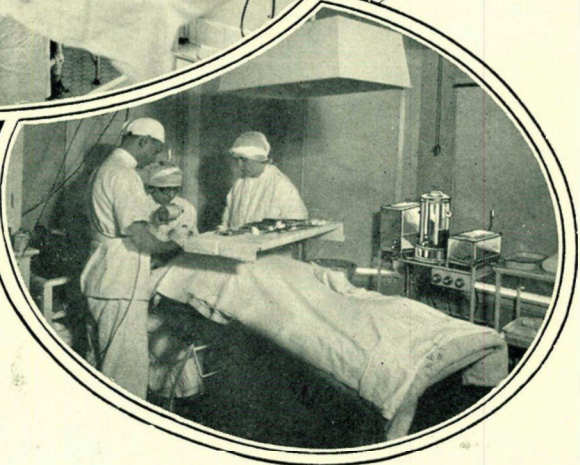
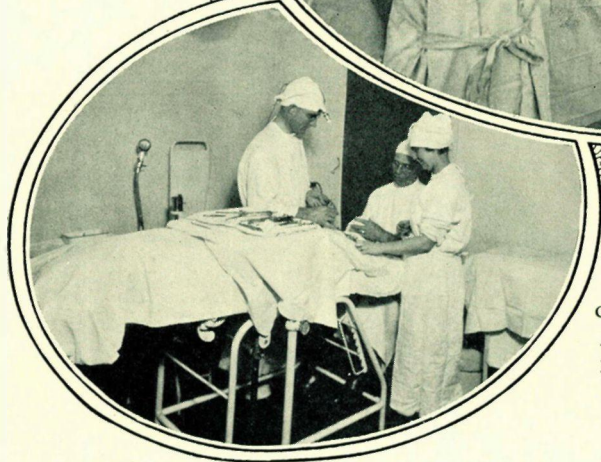
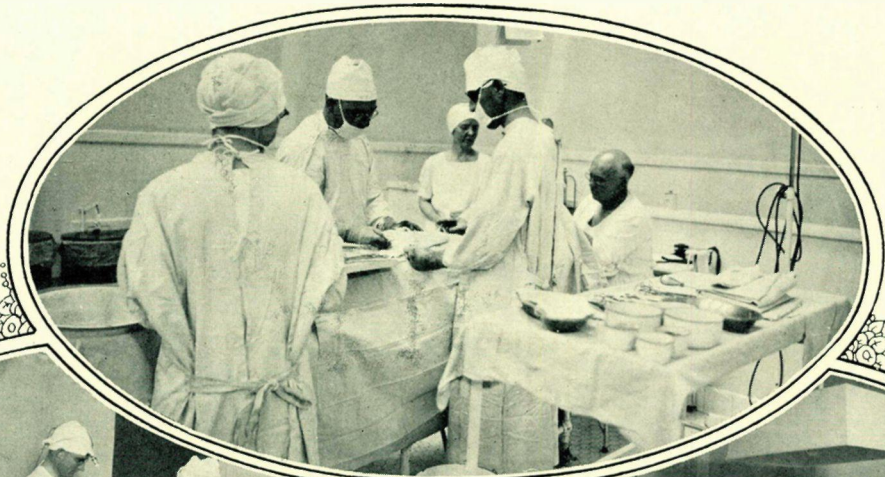
SURGEON EXAMINING
INJURED PATIENT



SPECIALIST GIVING NASAL TREATMENT



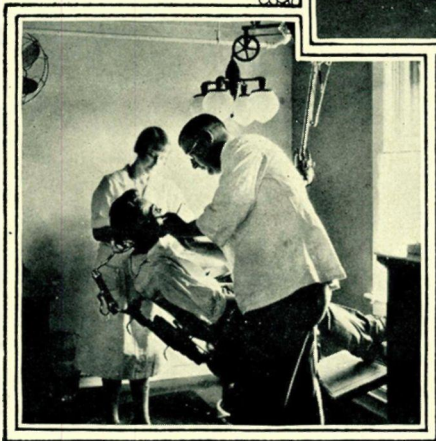
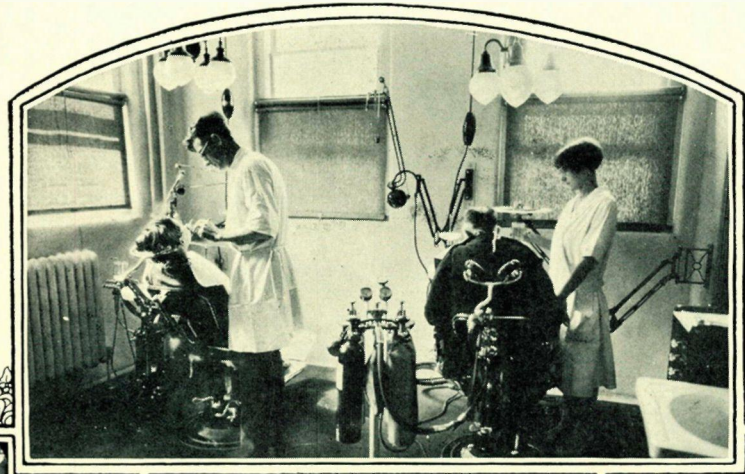
PHYSICIAN INJECTING MEDICINE INTO VEIN OF A WORKER



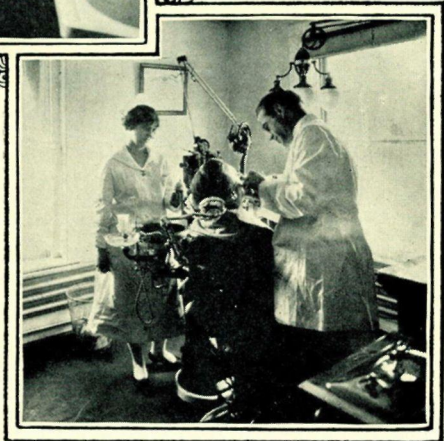
A
MAJOR
OPERATION
AT WILSON
MEMORIAL
HOSPITAL

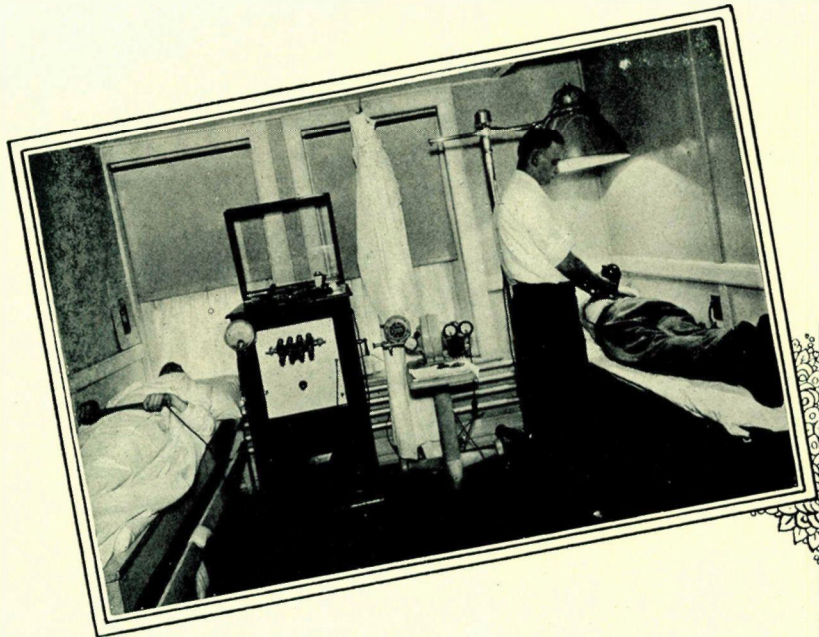
REMOVING TONSILS FROM A WORKER'S CHILD

OPERATION FOR EAR TROUBLE

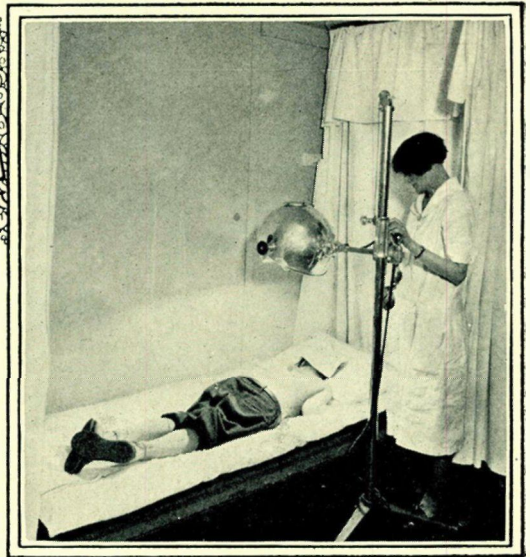


ENDICOTT JOHNSON
DENTISTS EXAMINING AND
TREATING WORKERS'
TEETH

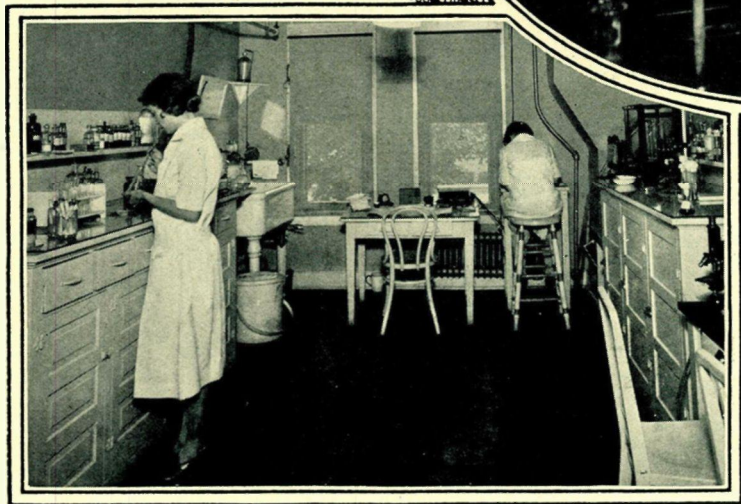




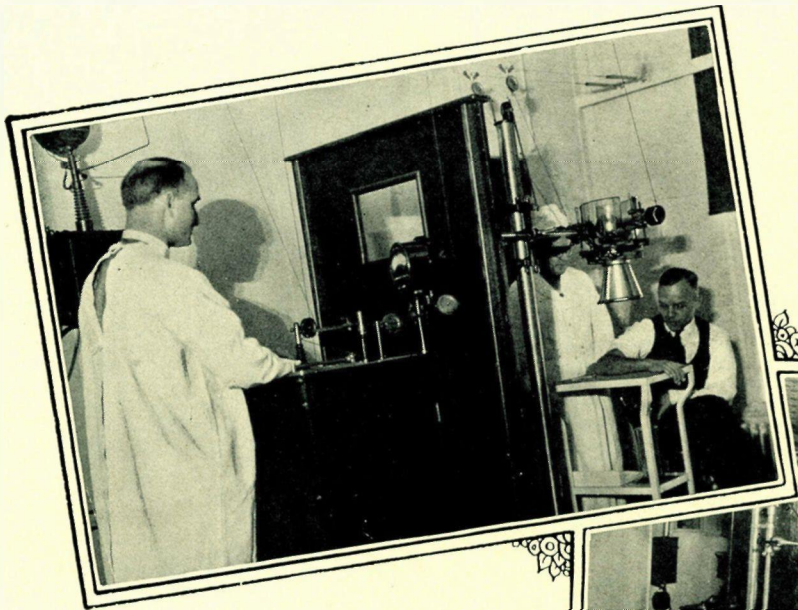
ADMINISTERING ELECTRICAL
TREATMENTS TO DISABLED WORKERS



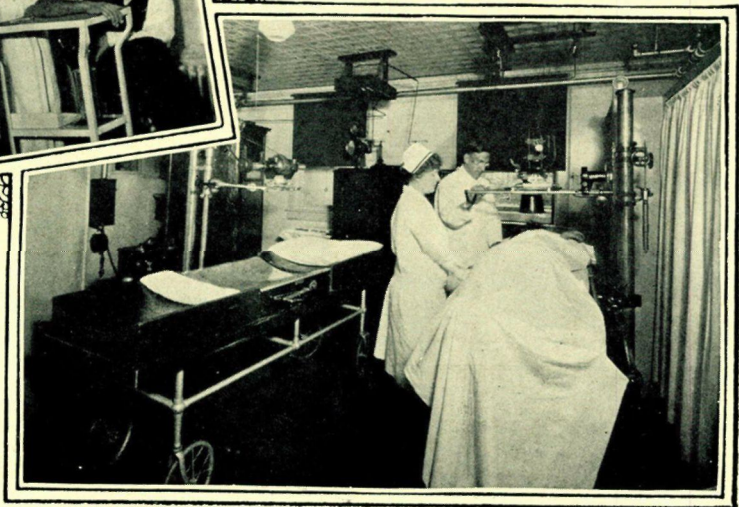
AN APPLICATION OF ARTIFICIAL
SUNLIGHT



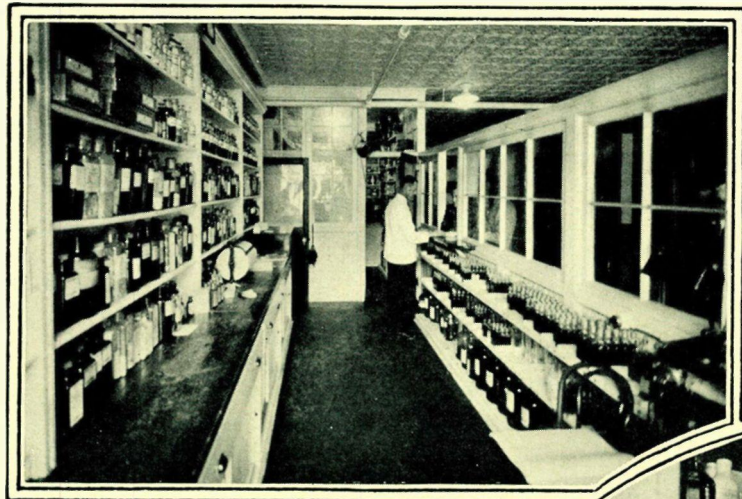
LABORATORY SERVICE IS
FURNISHED BY THESE ENDICOTT
JOHNSON LABORATORIES



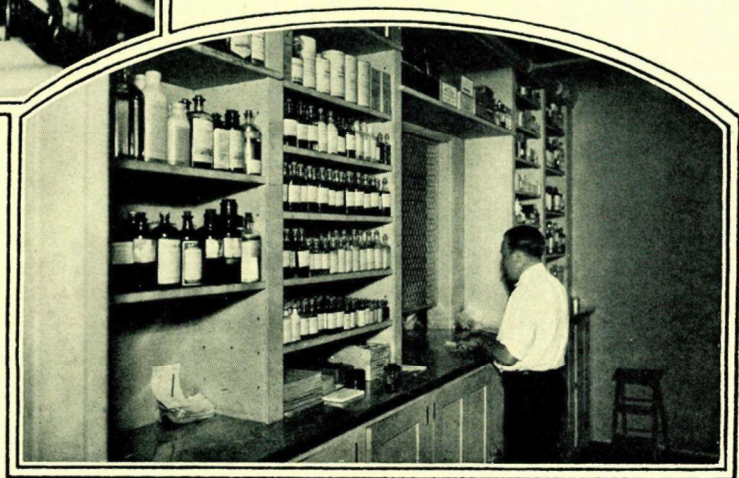
TAKING X-RAY PICTURE
OF AN INJURY



AN X-RAY TREATMENT



ALL MEDICINES AND SUPPLIES ARE
FURNISHED TO THE WORKERS





BACTERIOLOGISTS AND LABORATORY
TECHNICIANS

A GROUP OF
ENDICOTT JOHNSON NURSES

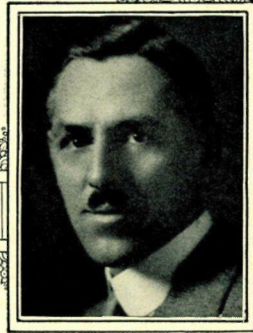
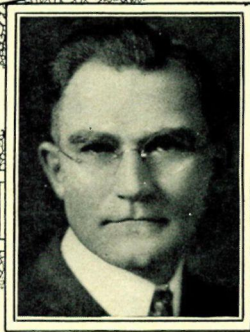
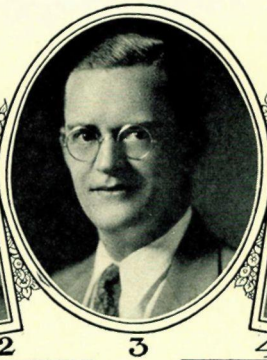


DENTAL
HYGIENISTS





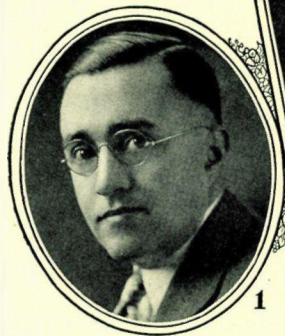
FULL TIME GRADUATE NURSES EMPLOYED BY ENDICOTT JOHNSON WORKERS



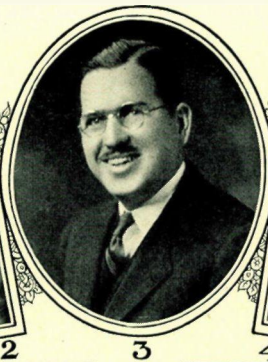
1—DR. E. SCHWEINBERGER
2—DR. R. J. MC MAHON

3—DR. F. W. GOUNDRY
4—DR. D. C. O'NEIL
5—DR. M. WEISS
6—DR. W. A. ACKROYD
7—DR. H. RANDALL

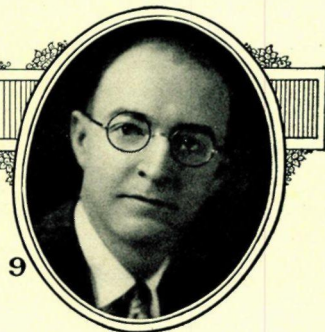
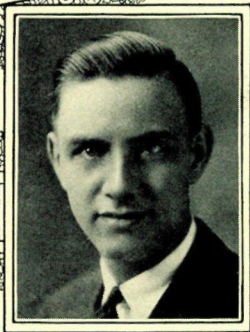
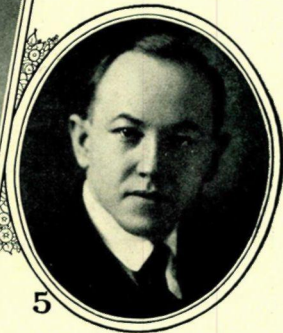
8—DR. C. B. HENRY
9—DR. R. B. HENRY



1—MR. R. L. ECKELBERGER
2—MR. A. E. ANDERSON



3—DR. R. T. ALLEN
4—DR. J. H. ROBERTSON
5—DR. H. E. SMITH
6—DR. T. IVORY
7—DR. E. M. JONES



8—DR. G. R. FORD
9—DR. R. J. TURNER



SOME OF THE BABIES BORN IN ENDICO



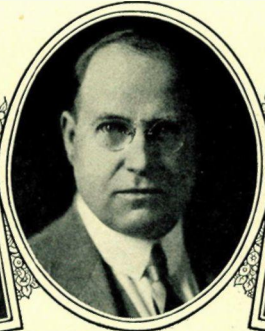
TT JOHNSON WORKERS' MATERNITIES



1



2



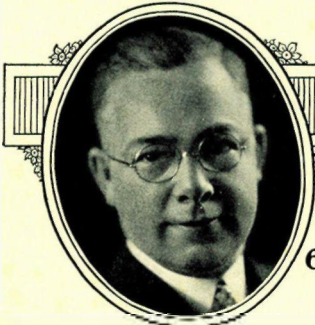
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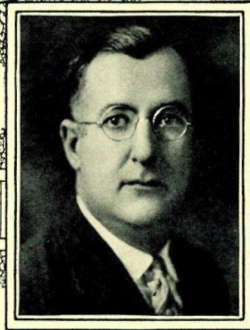
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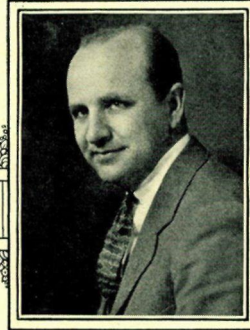
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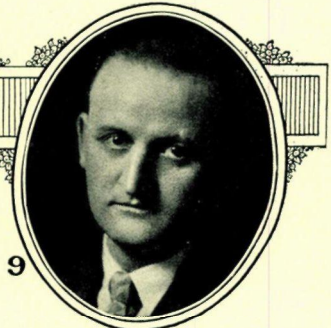
6



7



8



9

1—MR. GEORGE SHERIDAN
2—MR. T. H. PLATT

3—DR. G. D. WILDE
4—DR. G. O. CHALFANT
5—DR. MARION MORSE
6—DR. C. B. WHITTEMORE
7—DR. W. RHODES

8—DR. G. R. MURRAY
9—DR. H. W. DAVIS



1



2



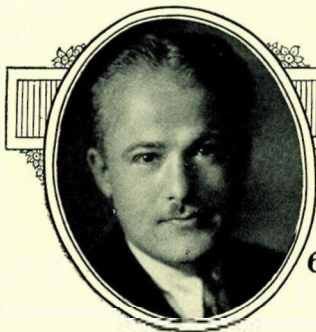
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4



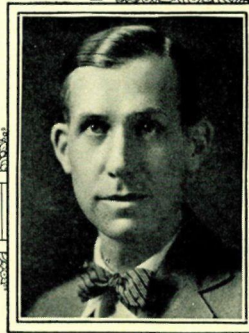
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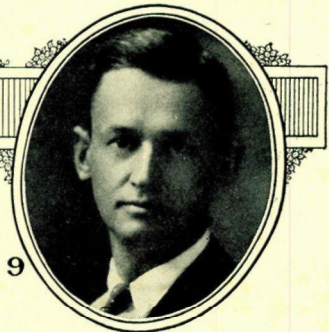
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7



8



9

1—DR. C. H. TOPPING

2—DR. H. A. NILES

3—DR. W. E. LOW

4—DR. R. J. WHARTON

5—DR. H. S. GREGORY

6—DR. J. HUDOCK

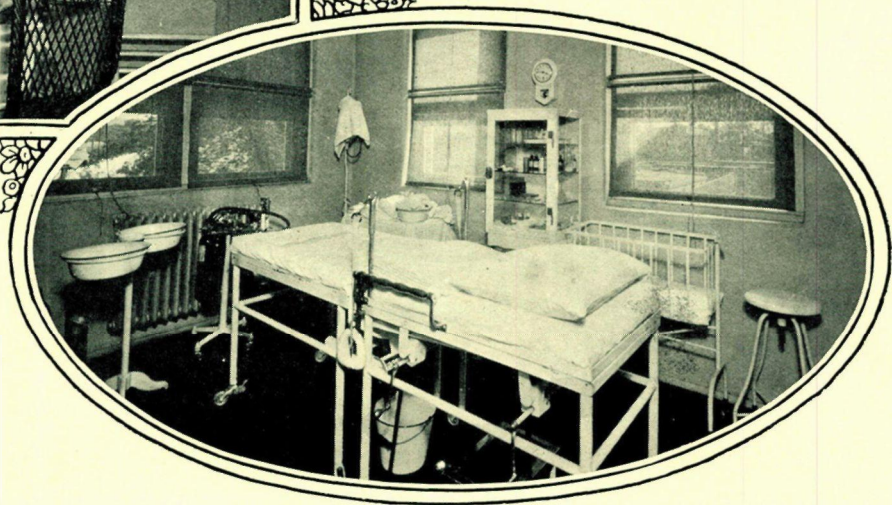
7—DR. L. D. FOSBURY

8—DR. R. MC CORMICK

9—MR. C. R. POWELL

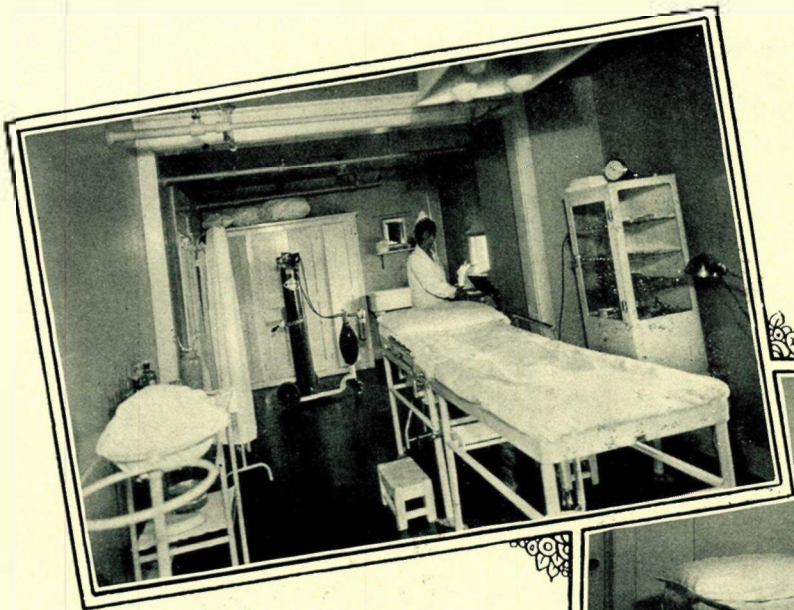


THE RECORD ROOM OF A MATERNITY
SERVICE

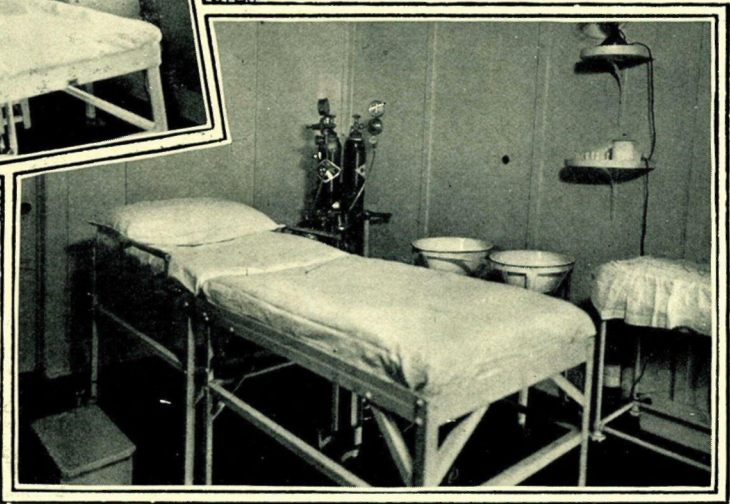


DELIVERY ROOM IN MATERNITY
HOSPITAL AT BINGHAMTON

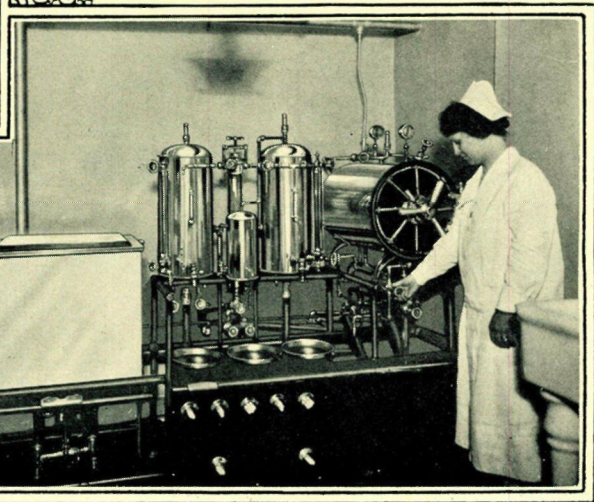
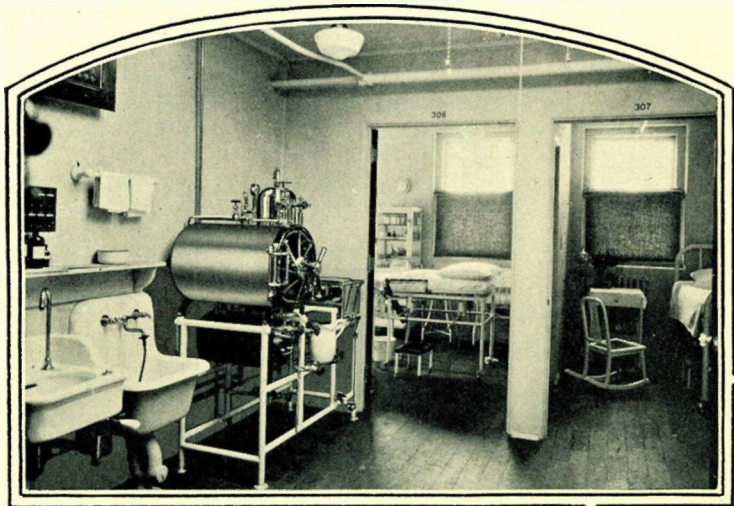
DELIVERY ROOMS IN MATERNITY
HOSPITALS



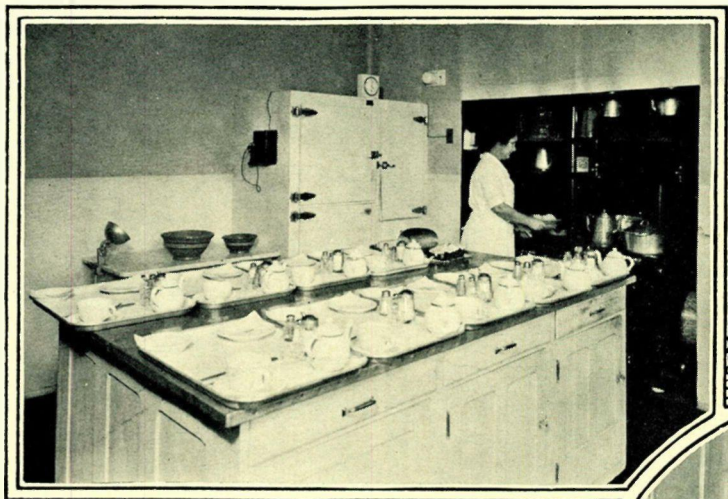
ENDICOTT



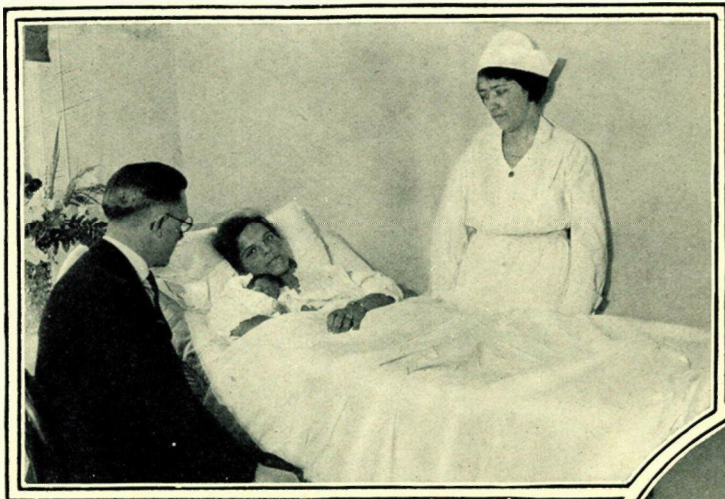
JOHNSON CITY



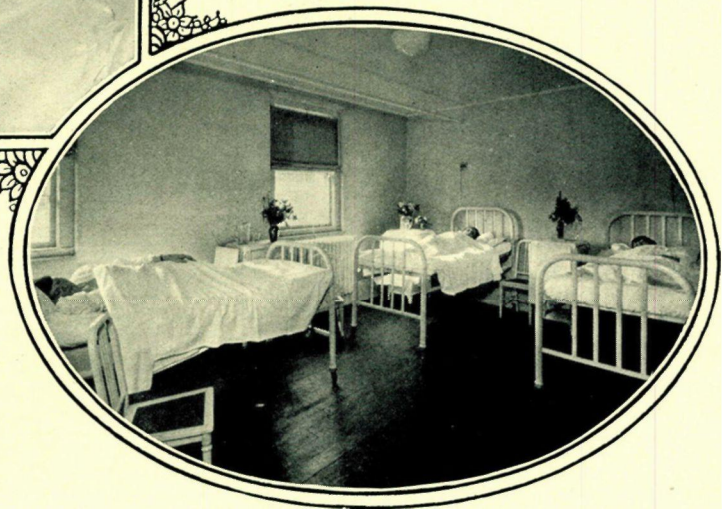
STERILIZING ROOMS



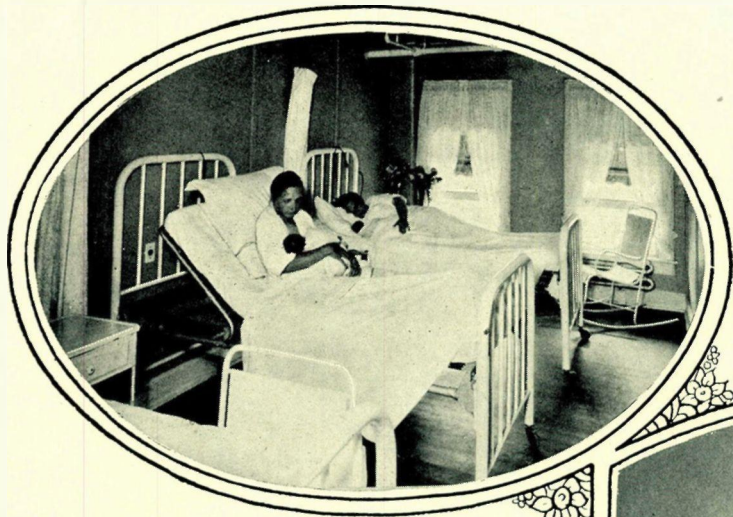
KITCHENS IN MATERNITY HOSPITALS



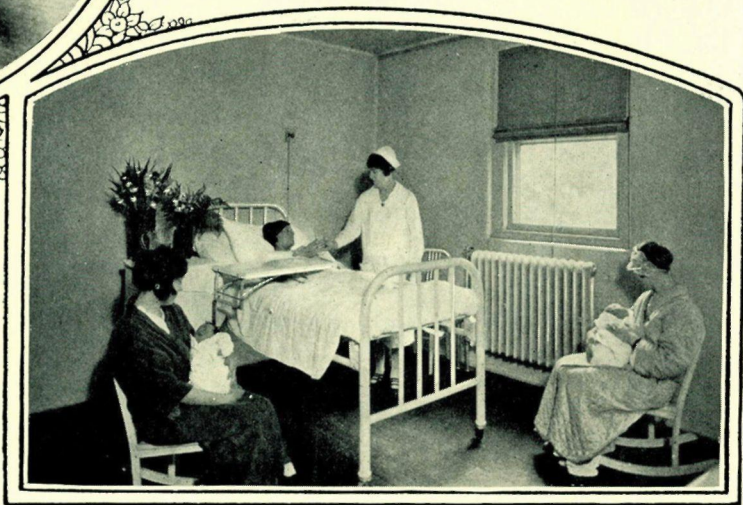
A HAPPY MOTHER
WITH HER NEW BORN BABY

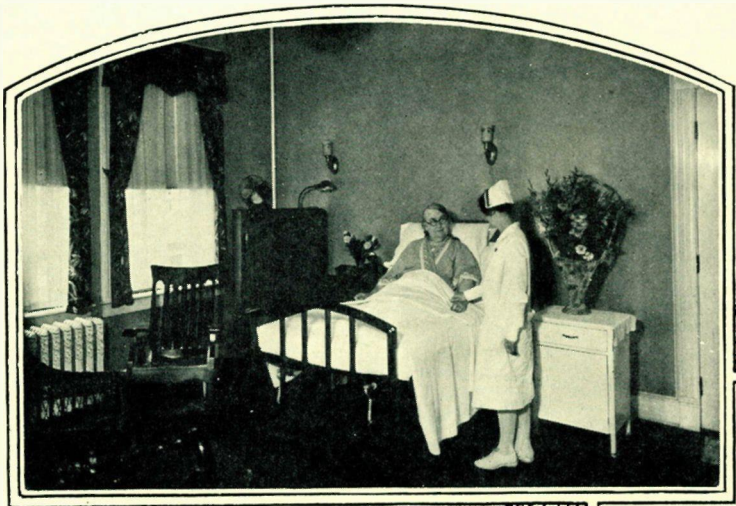


MORE THAN
ONE THOUSAND ENDICOTT JOHNSON
BABIES ARE BORN EVERY YEAR
IN THESE HOSPITALS

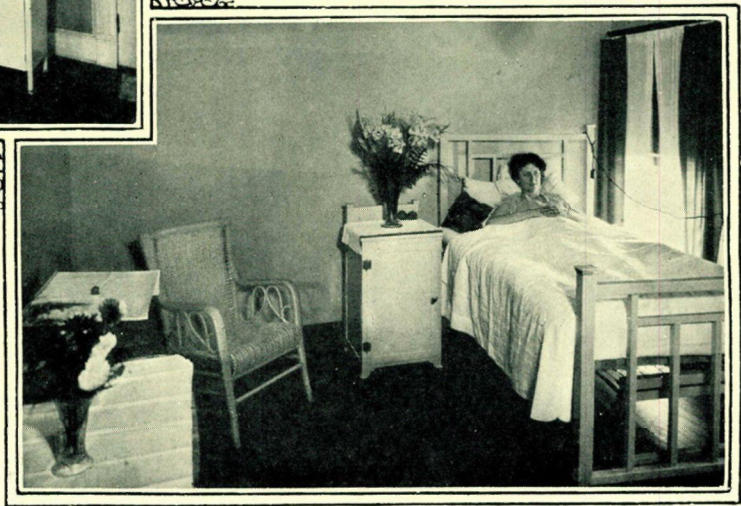


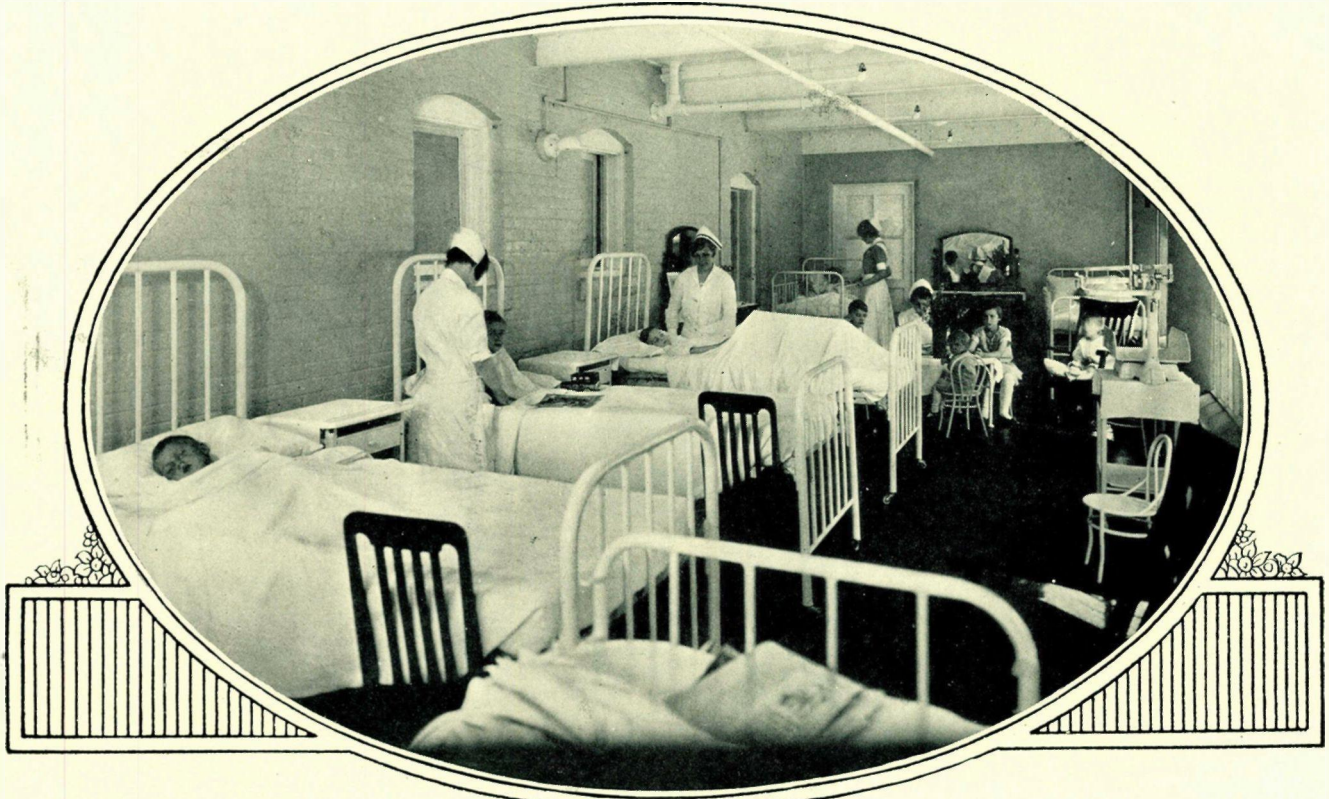
FEEDING TIME



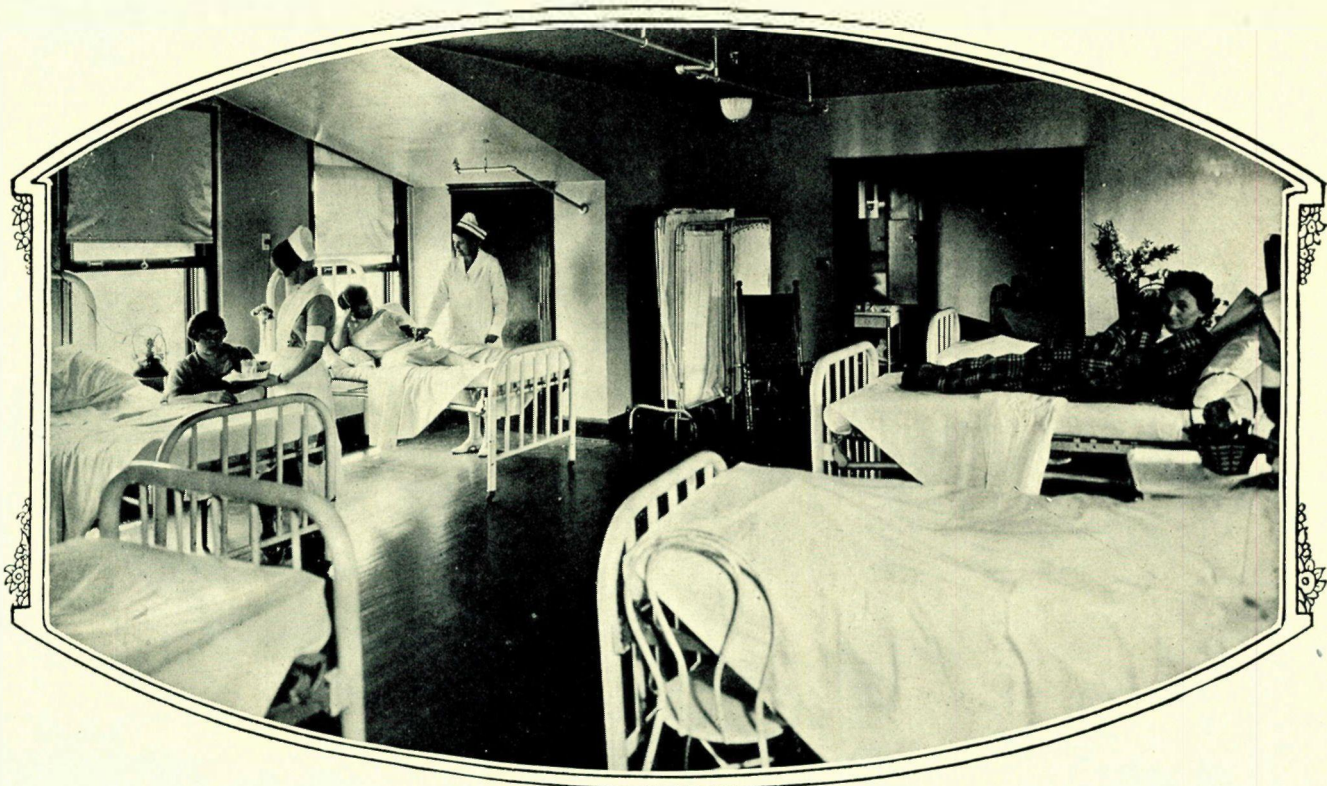


SINGLE ROOMS IN THE
WILSON MEMORIAL HOSPITAL

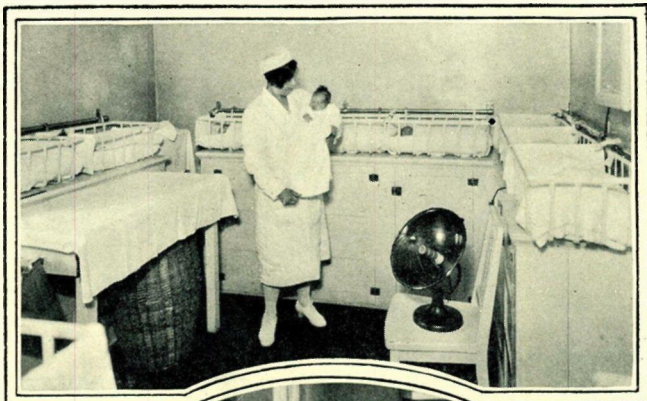




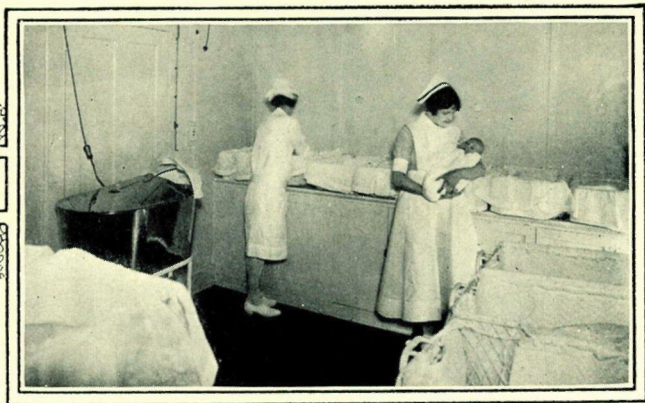
CHILDREN IN THE HOSPITAL



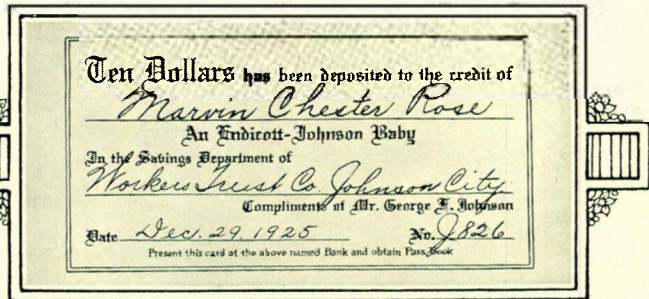
MEDICAL SERVICE FOR WOMEN PATIENTS



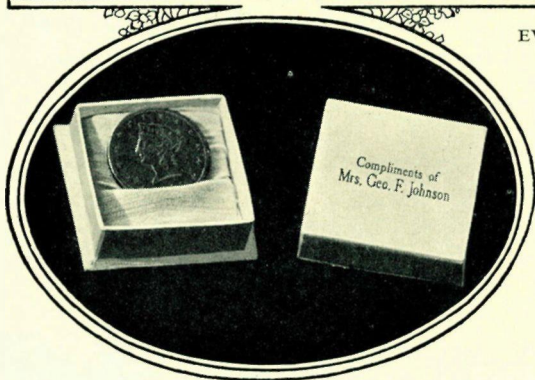
A FUTURE SHOE WORKER



NURSERIES



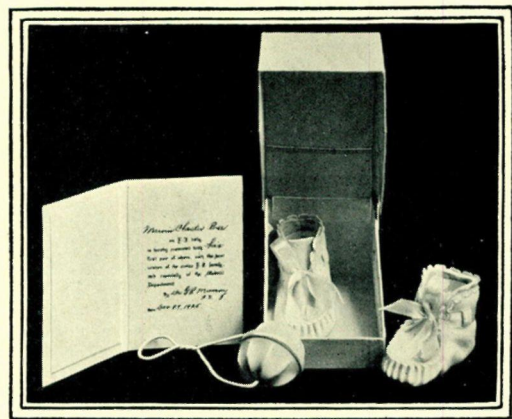
A SAVINGS ACCOUNT OF TEN DOLLARS



EVERY BABY IS PHOTO-
GRAPHED



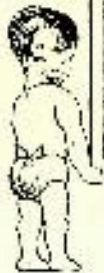
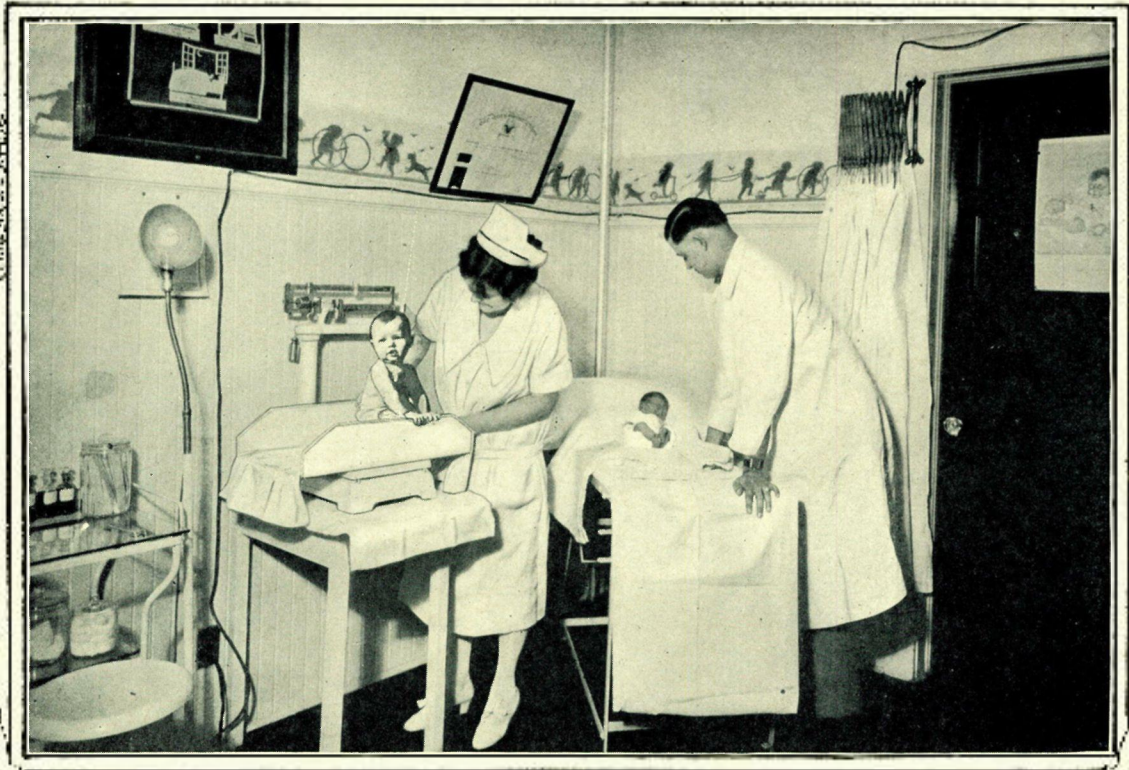
EVERY MOTHER RECEIVES A TEN DOLLAR
GOLD COIN



A PAIR OF SHOES IS THE FIRST GIFT



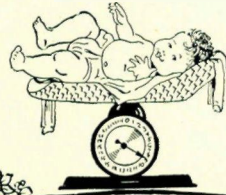
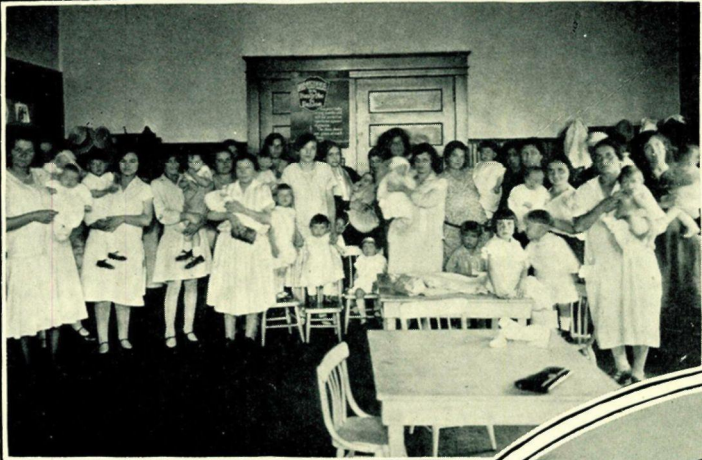
MOTHERS BRING THEIR BABIES TO WELL BABY CLINICS FOR EXAMINATION

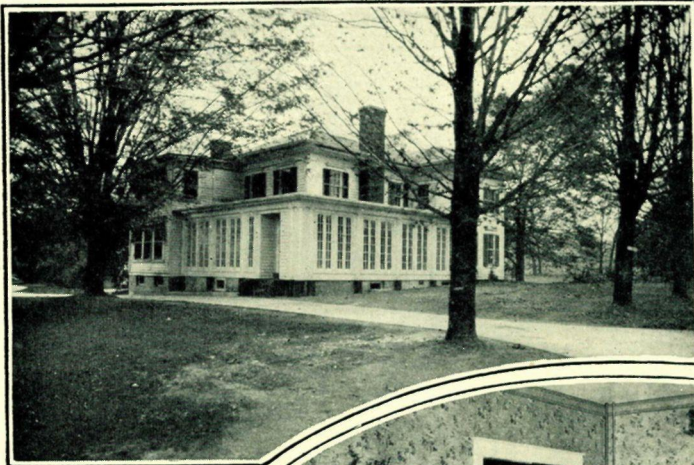


THE BABY SPECIALIST AND HIS PATIENTS

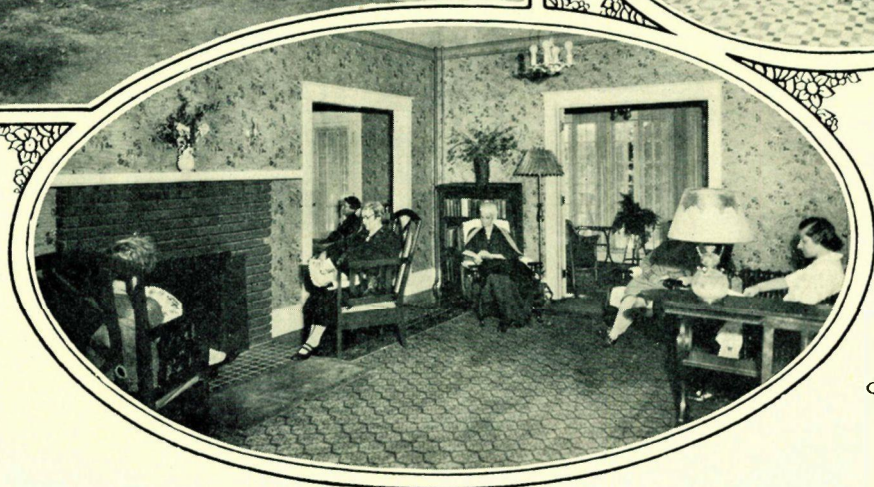
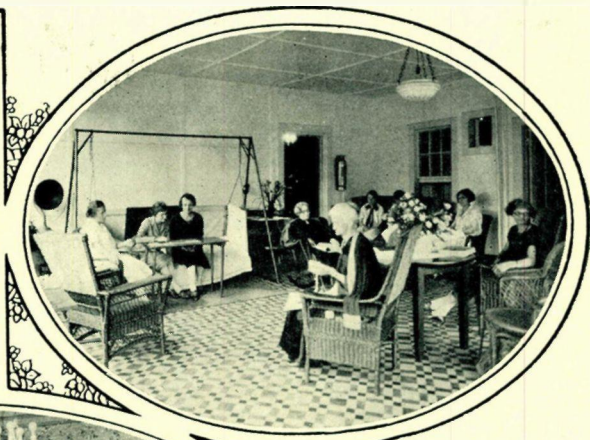


BABY CLINIC—A WEEKLY EVENT FOR
ENDICOTT JOHNSON MOTHERS AND
BABIES

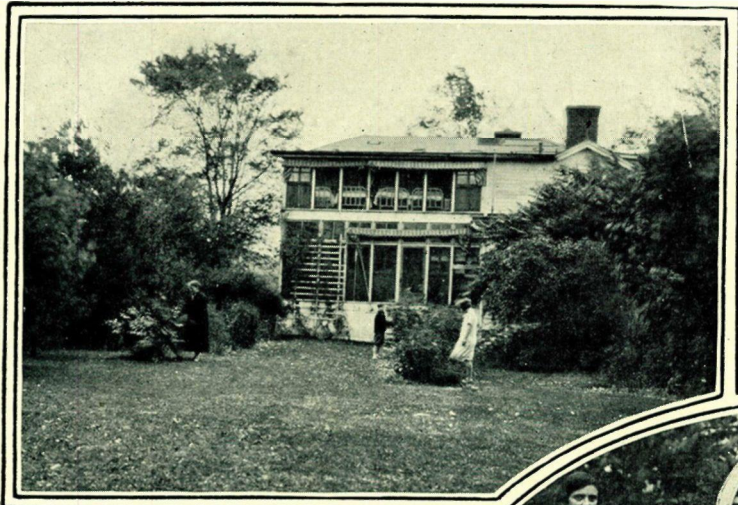




WAGNER FARM



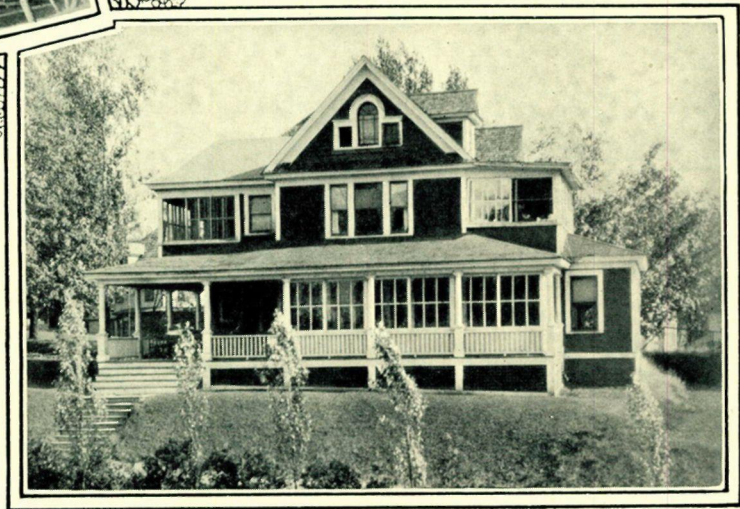
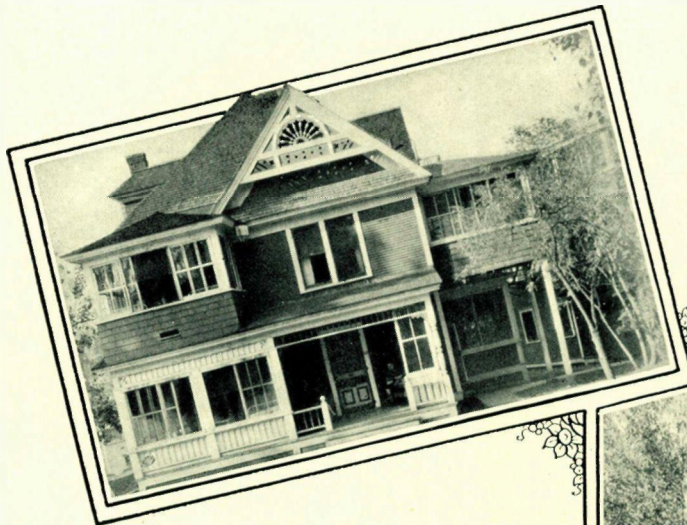
HOME FOR
CONVALESCENT WOMEN

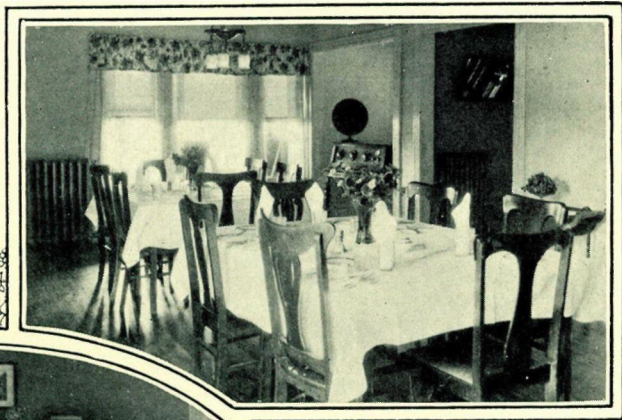
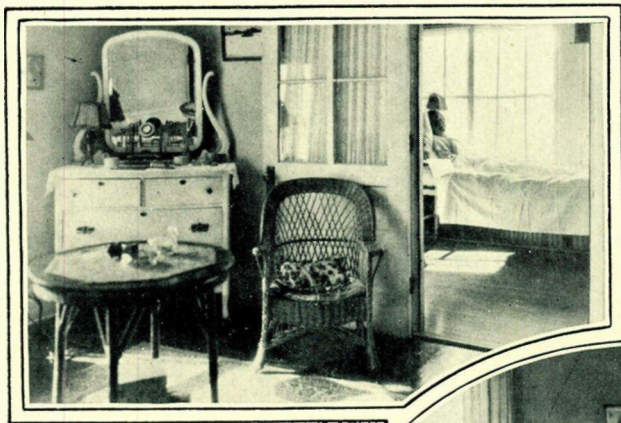


VIEWS ON THE LAWN
— WAGNER FARM



COTTAGES AT SARANAC LAKE MAINTAINED BY
ENDICOTT JOHNSON WORKERS FOR
TUBERCULOUS PATIENTS

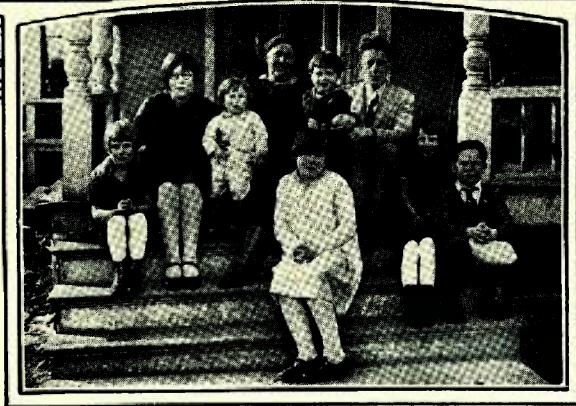
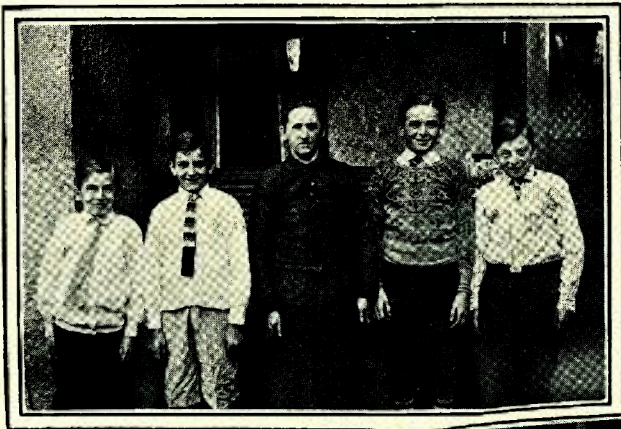




INTERIOR OF COTTAGES



A GROUP OF FORMER WORKERS WHOSE DECLINING YEARS ARE
MADE COMFORTABLE BY ENDICOTT JOHNSON WORKERS

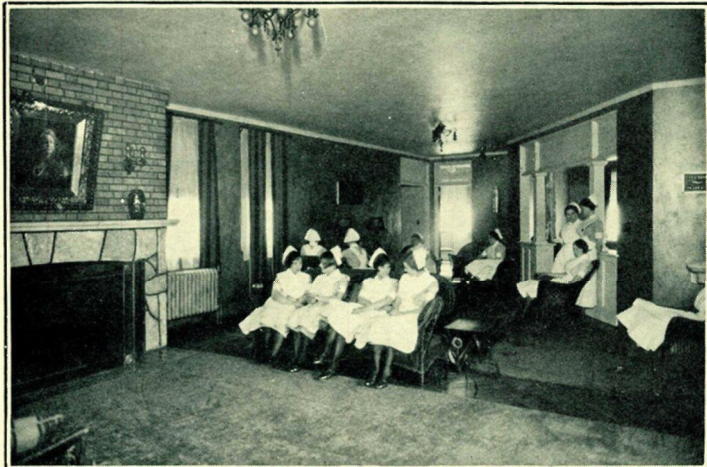


ENDICOTT JOHNSON WORKERS MEET THE NEEDS OF WIDOWS AND FATHERLESS CHILDREN



AT THE HOLIDAY SEASON BASKETS OF FOOD ARE SENT TO
GLADDEN THE HEARTS AND HOMES OF UNFORTUNATE WORKERS

INTERIOR VIEWS OF
NURSES TRAINING SCHOOL
—WILSON MEMORIAL HOSPITAL



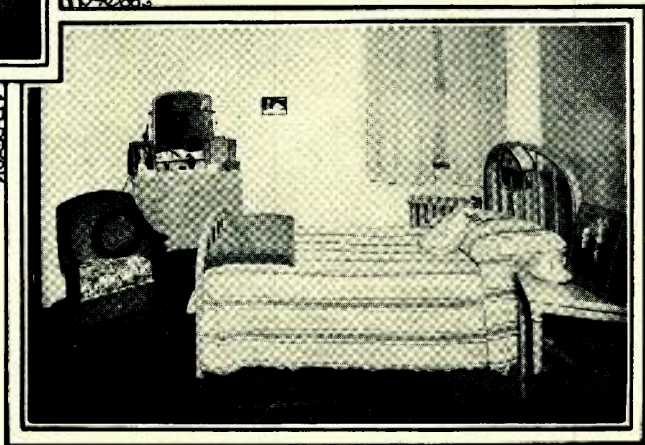
RECEPTION HALL



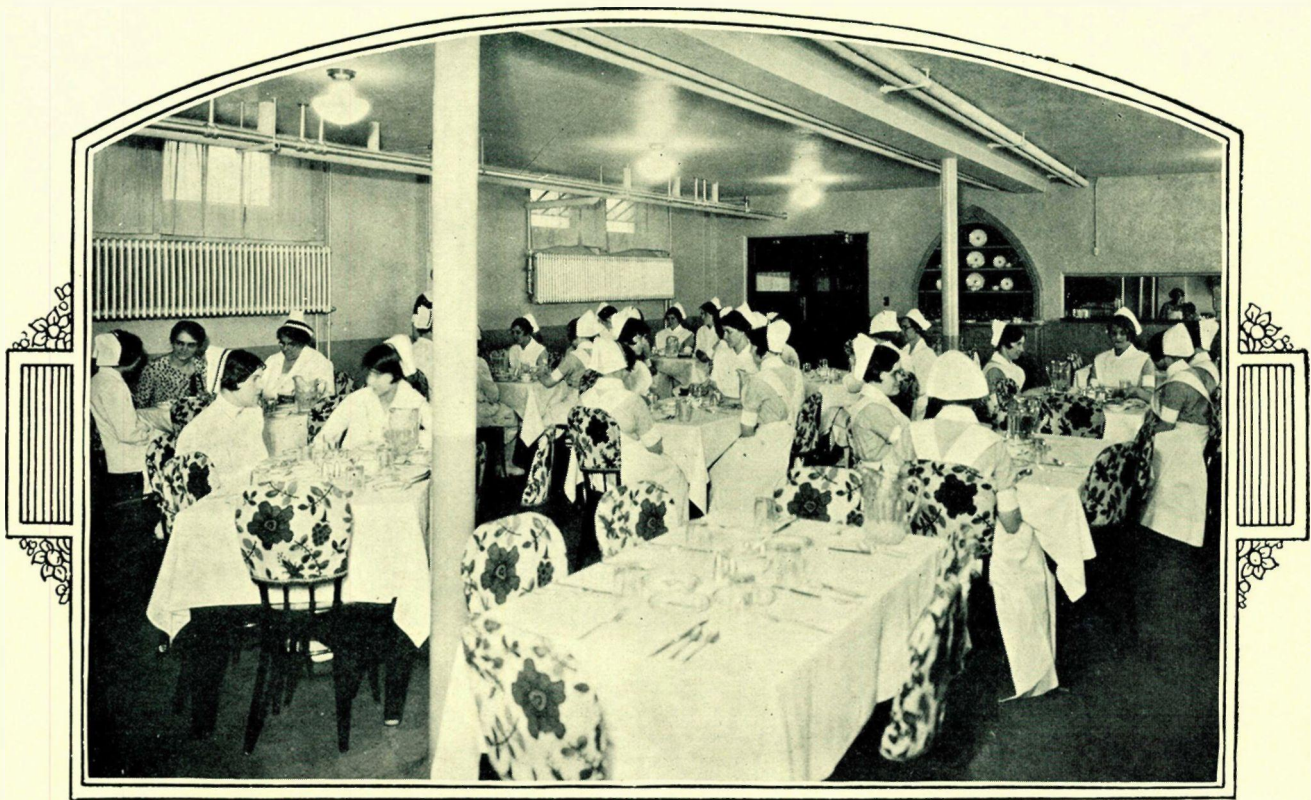
READING ROOM



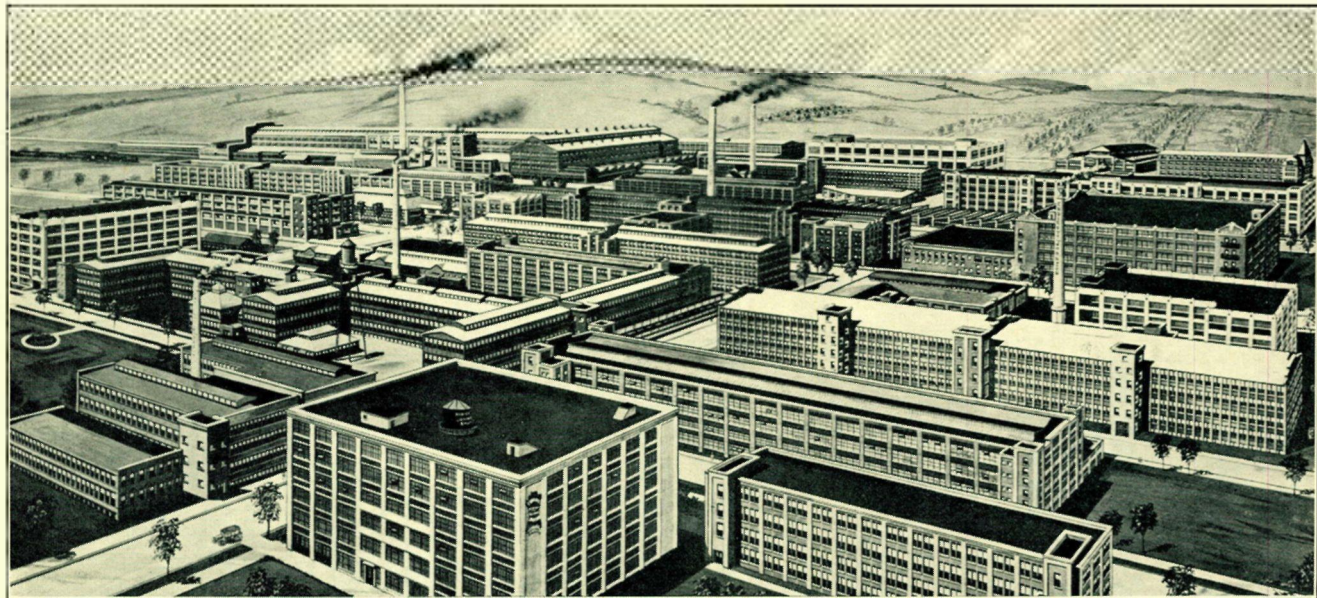
REST ROOM



BED ROOM



DINING ROOM



A COMPOSITE DRAWING OF THE ENDICOTT JOHNSON FACTORIES AND TANNERIES

More than 17,000 Workers are employed. Daily output is 20,500 sides of leather and 130,000 pairs of shoes. Through co-operation these Workers are able to maintain this medical service for themselves and families.

